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Señores

SUPERINTENDENCIA DE INDUSTRIA Y COMERCIO
DIVISION DE NUEVAS CREACIONES

E. S. D.

Radicación : 83107001 00000001
Fecha (PDI): 2004-01-14 16:06:43
Trámite : 811 PCT-PATENT 379 FASE NACI 2do COMPLETO
Dependencia: 2000 DIVISION DE NUEVAS CREACIONES

Folios: 21

REF: Expediente No. 03 107.001 - Solicitud de Patente Entrada en Fase Nacional Corresp. a la Solicitud Internacional PCT/US02/10922 a favor de KIMBERLY - CLARK WORLDWIDE, INC.
Titulada: ALMOHADILLA LABIAL

RAMIRO CASTRO DUQUE, vecino de Bogotá, portador de la tarjeta profesional No. 1003, obrando como apoderado de la sociedad KIMBERLY - CLARK WORLDWIDE, INC., según lo acredita el documento de poder protocolizado en esa División bajo el número 17397, me permito anexar los siguientes documentos:

1. Tres (3) documentos donde consta la cesión del derecho a la Patente otorgado por los inventores al solicitante, debidamente apostillados.

De la señora jefe atentamente,



RAMIRO CASTRO DUQUE
C.C. No. 170.322 de Bogotá
Código 340
Cra 7 No. 16-56 Piso 9

Bogotá, Enero 13, 2004
CHP/MEV/hsr.

AS: 92.887 92
①/3

Case # 17697
(17726-L)
Colombia

91

CERTIFICATION

STATE OF WISCONSIN)
) SS
COUNTY OF WINNEBAGO)

I hereby certify that the attached paper constitutes a true copy of the original of a certain Assignment to KIMBERLY-CLARK WORLDWIDE, INC. by Ronald L. Edens, James J. Hlaban, Laura J. Keely, Thomas P. Keenan, Sylvia B. Little, Mary L. McDaniel, Stephen L. Nunn, William G. Reeves, Heather A. Sorebo, Susan M. Weyenberg of the subject matter disclosed in an application for Design of the United States entitled

FINGER-RECEIVING CAVITY FOR LABIAL PADS

which was signed by the said Ronald L. Edens on June 25, 2001; James J. Hlaban on July 4, 2001; Laura J. Keely on July 11, 2001; Thomas P. Keenan on July 5, 2001; Sylvia B. Little on June 28, 2001; Mary L. McDaniel on July 2, 2001; Stephen L. Nunn on July 3, 2001; William G. Reeves on July 9, 2001; Heather A. Sorebo July 11, 2001; and Susan M. Weyenberg on July 9, 2001.

18 November 2003
Date

Barbara Lehl
Barbara Lehl, Notary Public.
My Commission Expires: June 3, 2007

(legalization required)



UNITED STATES DEPARTMENT OF COMMERCE
Patent and Trademark Office
ASSISTANT SECRETARY AND COMMISSIONER
OF PATENTS AND TRADEMARKS
Washington, D.C. 20231

OCTOBER 17, 2001

PTAS



101814599A

KIMBERLY-CLARK WORLDWIDE, INC.
THOMAS M. PARKER
401 NORTH LAKE STREET
NEENAH, WISCONSIN 54956

OCT 22 2001

17045/7720

UNITED STATES PATENT AND TRADEMARK OFFICE
NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 08/08/2001

REEL/FRAME: 012068/0543
NUMBER OF PAGES: 3

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

EDENS, RONALD L.

DOC DATE: 06/25/2001

ASSIGNOR:

HLABAN, JAMES JOHN

DOC DATE: 07/09/2001

ASSIGNOR:

KEELY, LAURA JAY

DOC DATE: 07/11/2001

ASSIGNOR:

KEENAN, THOMAS PATRICK

DOC DATE: 07/05/2001

ASSIGNOR:

LITTLE, SYLVIA BANDY

DOC DATE: 06/26/2001

ASSIGNOR:

MCDANIEL, MARY LOU

DOC DATE: 07/02/2001

ASSIGNOR:

NUNN, STEPHEN LANARD

DOC DATE: 07/03/2001

012068/0543 PAGE 2

ASSIGNOR:
REEVES, WILLIAM GROVER

DOC DATE: 07/09/2001

ASSIGNOR:
SOREBO, HEATHER A.

DOC DATE: 07/11/2001

ASSIGNOR:
WEYENBERG, SUSAN MARIE

DOC DATE: 07/09/2001

ASSIGNEE:
KIMBERLY-CLARK WORLDWIDE, INC.
401 NORTH LAKE STREET
NEENAH, WISCONSIN 54956

SERIAL NUMBER: 60297000
PATENT NUMBER:

FILING DATE: 06/08/2001
ISSUE DATE:

MARCUS KIRK, EXAMINER
ASSIGNMENT DIVISION
OFFICE OF PUBLIC RECORDS

24
J 93

In the United States Patent and Trademark Office

Applicant: Ronald L. Edens, et al. Doclet No.: 17,045
Serial No.: Unknown Group: Unknown
Filed: June 8, 2001 Examiner: Unknown
For: FINGER-RECEIVING CAVITY FOR LABIAL PADS
Express Mail No.: EF210584180US

Assignment – Joint Inventors

ASSISTANT COMMISSIONER OF PATENTS
Washington, D.C. 20231

Sir:

WHEREAS Ronald L. Edens residing at 4110 High Gables East, Cummings, GA 30041; and James John Hlaban residing at 1429 Silverwood Lane, Neenah, WI 54958; and Laura Jay Keely residing at 9407 Memory Lane, Neenah, WI 54958; and Thomas Patrick Keenan residing at 933 E. Northwood Drive, Appleton, WI 54911; and Sylvia Bandy Little residing at 3051 Intrepid Close, Marietta, GA 30062; and Mary Lou McDaniel residing at 1208 N. Hartman Street, Appleton, WI 54911; and Stephen Lanard Nunn residing at 1220 Lawrence Street, Appleton, WI 54911; and William Grover Reeves residing at 816 E. Greenfield Street, Appleton, WI 54911; and Heather A. Sorebo residing at 431 E. Sheffield Lane, Appleton, WI 54915; and Susan Marie Weyenberg residing at 318 W. Winnebago Street, Appleton, WI 54911 (hereinafter collectively referred to as Assignors), have made an invention and have each either (1) previously executed an application for Letters Patent of the United States of America therefor or (2) are contemporaneously executing an application for Letters Patent of the United States of America for the invention which is entitled:

FINGER-RECEIVING CAVITY FOR LABIAL PADS

AND WHEREAS Kimberly-Clark Worldwide, Inc., a corporation of the State of Delaware, having offices at 401 North Lake Street, Neenah, Wisconsin 54958, United States of America, (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said invention and under said Letters Patent or similar legal protection to be obtained therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that in consideration of the payment by the Assignee to the Assignors of the sum of One U.S. Dollar (\$1.00 U.S.) and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Assignors hereby sell, assign and transfer to the Assignee the full and exclusive right, title and interest to said invention and in and to any and all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any continuation, continuation-in-part, divisional, renewal, substitute, re-examination, conversion or reissue thereof, including all extensions thereof, or any legal equivalent thereof in any foreign country for the full term or terms for which the same may be granted, including any and all convention rights.

The Assignors hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment and sale.

The Assignors further covenant that the Assignors will promptly provide, upon written request, Assignee with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in foreign countries as may be known and accessible to the Assignors and that they will promptly execute and deliver to Assignee or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue, extend and enforce said application, said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, the Assignors have executed this document on the date indicated below:



Ronald L. Edens

Date: June 25, 2001



James John Hlaban

Date: July 1, 2001

26
95

Laura Jay Keely

Laura Jay Keely

Date:

7/11/01

Thomas P Keenan

Thomas Patrick Keenan

Date:

July 5, 2001

Sylvia Bandy Little

Sylvia Bandy Little

Date:

June 26, 2001

Mary Lou McDaniel

Mary Lou McDaniel

Date:

July 2, 2001

Stephen Lanard Nunn

Stephen Lanard Nunn

Date:

July 3, 2001

William Grover Reeves

William Grover Reeves

Date:

July 9, 2001

Heather A. Sorebo

Heather A. Sorebo

Date:

July 11, 2001

Susan Marie Weyenberg

Susan Marie Weyenberg

Date:

July 9, 2001

THE STATE OF WISCONSIN

Office of the
Secretary of State

APOSTILLE

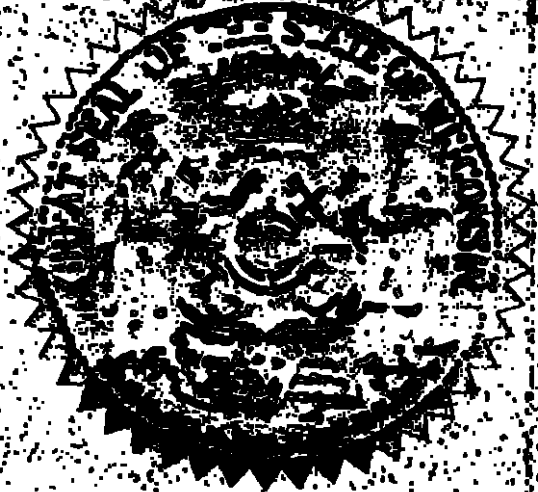
(Convention de La Haye du 5 octobre 1961)

1. Country: United States of America
2. This public document has been signed by Barbara Lehl
3. acting in the capacity of Notary Public, State of Wisconsin
4. bears the seal/stamp of Notary Public, State of Wisconsin

CERTIFIED

5. at Madison, Wisconsin
6. November 25, 2003
7. by the Secretary of State of Wisconsin
8. No. 93497

9. Seal/stamp:



10. Signature:

Douglas La Follette

DOUGLAS LA FOLLETTE
Secretary of State

Case #17697
(17697-L)
Colombia

[Handwritten signature]
92

CERTIFICATION

STATE OF WISCONSIN)
) SS
COUNTY OF WINNEBAGO)

I hereby certify that the attached paper constitutes a true copy of the original of a certain
Assignment to KIMBERLY-CLARK WORLDWIDE, INC. by Deanna Rosemary
Kathumbi-Jackson, Mary Lou McDaniel, Heather A. Sorebo and Susan Marie
Weyenberg of the subject matter disclosed in an application for Letters Patent of the
United States entitled

ABSORBENT LABIAL PAD

which was signed by the said Deanna Rosemary Kathumbi-Jackson on October 8,
2001; Mary Lou McDaniel on October 16, 2001; Heather A. Sorebo on October 1,
2001; and Susan Marie Weyenberg on September 28, 2001.

20 November 2003
Date

Barbara Lehl
Barbara Lehl, Notary Public
My Commission Expires: June 3, 2007

(legalization required)



98

UNITED STATES
PATENT AND
TRADEMARK OFFICE

MAR 12 2002

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MARCH 05, 2002

PTAS

Chief Information Officer
Washington, DC 20231
www.uspto.gov

KIMBERLY-CLARK WORLDWIDE, INC.
THOMAS M. PARKER
401 NORTH LAKE STREET
NEENAH, WI 54956



101942699A

UNITED STATES PATENT AND TRADEMARK OFFICE
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RECORDATION DATE: 01/08/2002

REEL/FRAME: 012445/0235
NUMBER OF PAGES: 3

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

KATHUMBL-JACKSON, DEANNA R.

DOC DATE: 10/08/2001

ASSIGNOR:

MCDANIEL, MARY L.

DOC DATE: 10/16/2001

ASSIGNOR:

SOREBO, HEATHER A.

DOC DATE: 10/01/2001

ASSIGNOR:

WEYENBERG, SUSAN M.

DOC DATE: 09/28/2001

ASSIGNEE:

KIMBERLY-CLARK WORLDWIDE, INC.
401 NORTH LAKE STREET
NEENAH, WISCONSIN 54956

SERIAL NUMBER: 60315257
PATENT NUMBER:

FILING DATE: 08/27/2001
ISSUE DATE:

012445/0235 PAGE 2

KIMBERLY WHITE, EXAMINER
ASSIGNMENT DIVISION
OFFICE OF PUBLIC RECORDS

100
99
Q

In the United States Patent and Trademark Office

Applicants: Deanna R. Kathumbi-Jackson et al. Docket No.: 16,744
Serial No.: 60/315,257 Group: Unknown
Filed: August 27, 2001 Examiner: Unknown
For: ABSORBENT LABIAL PAD

Express Mail EF210594105US Date: August 27, 2001

Assignment - Joint Inventors
Provisional Application

ASSISTANT COMMISSIONER FOR PATENTS
Washington, D.C. 20231

Sir:

WHEREAS Deanna Rosemary Kathumbi-Jackson, residing at 9121 Madison Drive, Atlanta, GA 30348, and Mary Lou McDaniel, residing at 1208 N. Hartman Street, Appleton, WI 54911, and Heather A. Sorebo, residing at 431 E. Sheffield Lane, Appleton, WI 54915, and Susan Marie Weyenberg, residing at 318 W. Winnebago Street, Appleton, WI 54911 (hereinafter collectively referred to as Assignors), have made an invention and have each either (1) previously executed an application for Letters Patent of the United States of America therefor or (2) are contemporaneously executing an application for Letters Patent of the United States of America the invention which is entitled:

ABSORBENT LABIAL PAD

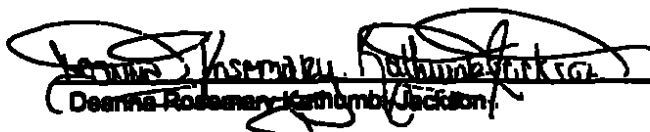
AND WHEREAS Kimberly-Clark Worldwide, Inc., a corporation of the State of Delaware, having offices at 401 North Lake Street, Neenah, Wisconsin 54956, United States of America, (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said invention and under said Letters Patent or similar legal protection to be obtained therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that in consideration of the payment by the Assignee to the Assignors of the sum of One U.S. Dollar (\$1.00 U.S.) and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Assignors hereby sell, assign and transfer to the Assignee the full and exclusive right, title and interest to said invention and in and to any and all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any continuation, continuation-in-part, divisional, renewal, substitute, re-examination, conversion or reissue thereof, including all extensions thereof, or any legal equivalent thereof in any foreign country for the full term or terms for which the same may be granted, including any and all convention rights.

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The Assignors further covenant that the Assignors will promptly provide, upon written request, Assignee with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in foreign countries as may be known and accessible to the Assignors and that they will promptly execute and deliver to Assignee or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue, extend and enforce said application, said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, the Assignors have executed this document on the date indicated below:


Deanna Rosemary Kathumbi-Jackson

Date: October 8, 2001

Mary Lou McDaniel
Mary Lou McDaniel

Date:

October 6, 2001

Heather A. Sorebo
Heather A. Sorebo

Date:

Oct 1, 2001

Susan Marie Weyenberg
Susan Marie Weyenberg

Date:

September 28, 2001

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Deanna R. Kathumbi-Jackson et al.

Serial No.: 60/315,257

Group No: Unknown

Filed: August 27, 2001

Examiner: Unknown

For: ABSORBENT LABIAL PAD

Docket No.: 16,744

BOX ASSIGNMENT

COMMISSIONER OF PATENTS AND TRADEMARKS
WASHINGTON, D.C. 20231

CERTIFICATE OF MAILING UNDER 37 C.F.R. 1.8(a)

I hereby certify that the attached correspondence comprising:

Form PTO 1595 Recordation Form Cover Sheet and Two (2) Page Fully Executed
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Is being deposited with the United States Postal Service as first-class mail in an
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Commissioner of Patents and Trademarks
Washington, D.C. 20231

on: October 19, 2001

Catherine E. Wolf

(Type or print name of person mailing paper)

Catherine E. Wolf

(Signature of person mailing paper)

(Certificate of Mailing Under 37 C.F.R. 1.8(a) [8-21])

THE STATE OF WISCONSIN

Office of the
Secretary of State

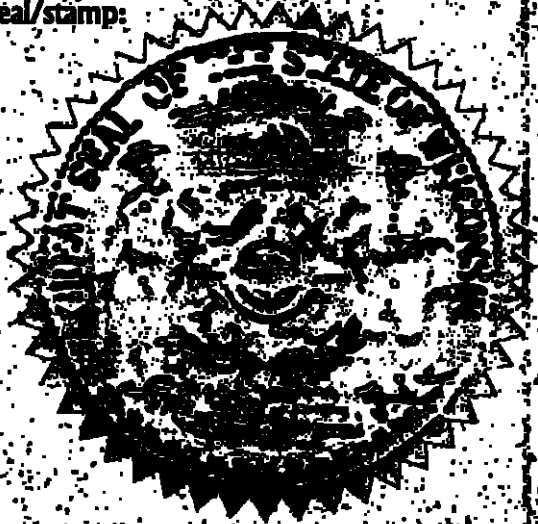
APOSTILLE

(Convention de La Haye du 5 octobre 1961)

1. Country: United States of America
2. This public document has been signed by Barbara Lehl
3. acting in the capacity of Notary Public, State of Wisconsin
4. bears the seal/stamp of Notary Public, State of Wisconsin

CERTIFIED

5. at Madison, Wisconsin
6. November 25, 2003
7. by the Secretary of State of Wisconsin
8. No. 93496
9. Seal/stamp:
10. Signature:



Douglas La Follette

DOUGLAS LA FOLLETTE
Secretary of State

105 AB: 92.887
(3/3)
2
104

Case #17697
(17697)
Colombia

CERTIFICATION

STATE OF WISCONSIN)
) SS
COUNTY OF WINNEBAGO)

I hereby certify that the attached paper constitutes a true copy of the original of a certain
Assignment to KIMBERLY-CLARK WORLDWIDE, INC. by Deanna Rosemary
Kathumbi-Jackson, Mary Lou McDaniel, Heather A. Sorebo and Susan Marie
Weyenberg of the subject matter disclosed in an application for Letters Patent of the
United States entitled

LABIAL PAD

which was signed by the said Deanna Rosemary Kathumbi-Jackson on February 7,
2002; Mary Lou McDaniel on February 13, 2002; Heather A. Sorebo on February 14,
2002; and Susan Marie Weyenberg on February 15, 2002.

20 November 2003
Date

Barbara Lehl
Barbara Lehl, Notary Public
My Commission Expires: June 3, 2007

(legalization required)



UNITED STATES
PATENT AND
TRADEMARK OFFICE

2002

106
17697/105
Chief Information Officer
Washington, DC 20231
www.uspto.gov

MAY 21, 2002

PTAS

KIMBERLY-CLARK WORLDWIDE, INC.
THOMAS M. PARKER
401 NORTH LAKE STREET
NEENAH, WISCONSIN 54956



102037282A

UNITED STATES PATENT AND TRADEMARK OFFICE
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RECORDATION DATE: 03/14/2002

REEL/FRAME: 012715/0357
NUMBER OF PAGES: 3

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

KATHUMBI-JACKSON, DEANNA R.

DOC DATE: 02/07/2002

ASSIGNOR:

MCDANIEL, MARY L.

DOC DATE: 02/13/2002

ASSIGNOR:

SOREBO, HEATHER A.

DOC DATE: 02/14/2002

ASSIGNOR:

WEYENBERG, SUSAN W.

DOC DATE: 02/15/2002

ASSIGNEE:

KIMBERLY-CLARK WORLDWIDE, INC.
401 NORTH LAKE STREET
NEENAH, WISCONSIN 54956

SERIAL NUMBER: 10038971
PATENT NUMBER:

FILING DATE: 12/31/2001
ISSUE DATE:

012715/0357 PAGE 2

KIMBERLY WHITE, EXAMINER
ASSIGNMENT DIVISION
OFFICE OF PUBLIC RECORDS

107
X/100

108

17

In the United States Patent and Trademark Office

Applicants:	Deanna R. Kathumbi-Jackson et al.	Docket No.:	17,697
Serial No.:	10/038,971	Group:	Unknown
Confirmation No.:	Unknown	Examiner:	Unknown
Filed:	December 31, 2001		
For:	LABIAL PAD		

Assignment – Joint Inventors

ASSISTANT COMMISSIONER OF PATENTS
Washington, D.C. 20231

Sir:

WHEREAS Deanna R. Kathumbi-Jackson residing at 9121 Madison Drive, Atlanta, GA 30346; and Mary L. McDaniel residing at 1208 N. Harriman Street, Appleton, WI 54911; and Heather A. Sorebo residing at 431 E. Sheffield Lane, Appleton, WI 54915; and Susan M. Weyenberg residing at 318 W. Winnebago Street, Appleton, WI 54911 (hereinafter collectively referred to as Assignors), have made an invention and have each either (1) previously executed an application for Letters Patent of the United States of America therefor or (2) are contemporaneously executing an application for Letters Patent of the United States of America for the invention which is entitled:

LABIAL PAD

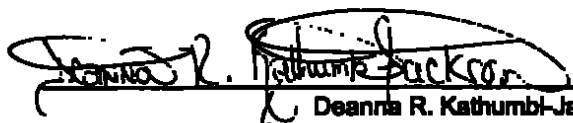
AND WHEREAS Kimberly-Clark Worldwide, Inc., a corporation of the State of Delaware, having offices at 401 North Lake Street, Neenah, Wisconsin 54956, United States of America, (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said invention and under said Letters Patent or similar legal protection to be obtained therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that in consideration of the payment by the Assignee to the Assignors of the sum of One U.S. Dollar (\$1.00 U.S.) and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Assignors hereby sell, assign and transfer to the Assignee the full and exclusive right, title and interest to said invention and in and to any and all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any continuation, continuation-in-part, divisional, renewal, substitute, re-examination, conversion or reissue thereof, including all extensions thereof, or any legal equivalent thereof in any foreign country for the full term or terms for which the same may be granted, including any and all convention rights.

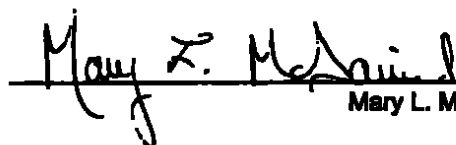
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IN WITNESS WHEREOF, the Assignors have executed this document on the date indicated below:


Deanna R. Kathumbi-Jackson

Date: February 7, 2002


Mary L. McDaniel

Date: February 13, 2002

Heather A. Sorebo

Heather A. Sorebo

Date:

Feb. 14, 2002 108

✓

Susan M. Weyenberg

Susan M. Weyenberg

Date:

February 15, 2002

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Deanna R. Kathumbi-Jackson et al.

Serial No.: 10/038,971

Group No: 3761

Filed: December 31, 2001

Examiner: Unknown

For: LABIAL PAD

Docket No.: 17,697

BOX ASSIGNMENT
COMMISSIONER OF PATENTS AND TRADEMARKS
WASHINGTON, D.C. 20231

CERTIFICATE OF MAILING UNDER 37 C.F.R. 1.8(a)

I hereby certify that the attached correspondence comprising:

Two (2) Page Assignment
and One (1) Page PTO Form 1595 Recordation Form Cover Sheet

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Box Assignment
Commissioner of Patents and Trademarks
Washington, D.C. 20231

on: March 4, 2002

Catherine E. Wolf

(Type or print name of person mailing paper)

Catherine E. Wolf

(Signature of person mailing paper)

(Certificate of Mailing Under 37 C.F.R. 1.8(a) [8-21])

THE STATE OF WISCONSIN

Office of the
Secretary of State

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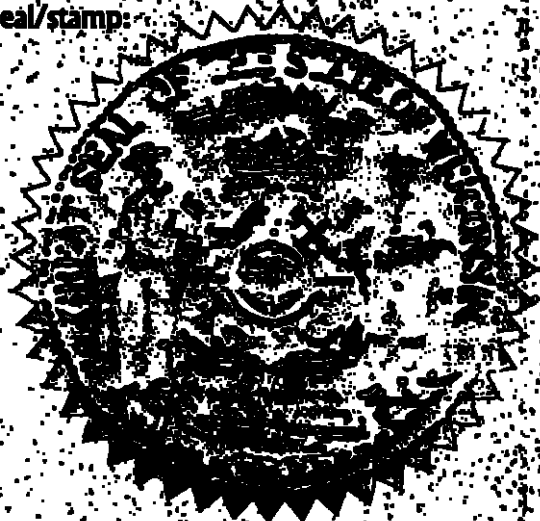
(Convention de La Haye du 5 octobre 1961)

110
111

1. Country: United States of America
2. This public document has been signed by Barbara Lehl
3. acting in the capacity of Notary Public, State of Wisconsin
4. bears the seal/stamp of Notary Public, State of Wisconsin

CERTIFIED

5. at Madison, Wisconsin
6. November 25, 2003
7. by the Secretary of State of Wisconsin
8. No. 93495
9. Seal/stamp:
10. Signature:



Douglas La Follette

DOUGLAS LA FOLLETTE
Secretary of State