

CAVELIER

ABOGADOS

www.cavelier.com
cavelier@cavelier.com

EDIFICIO SISKI
CARRERA 4 No. 7
BOGOTÁ 8, COLOMBIA

Teléfono: (57-1) 347 3611
Telefax: (57-1) 211 8650

SUPERINTENDENCIA DE INDUSTRIA Y COMERCIO



No. 09-046030- -00003-0000

Fecha: 2009-10-30 16:32:15 Dep. 2020 NUECREACIONE
Tra. 11 PATENTEIYII Eve: 378 FASENACIONALI
Act. 444 RESPUESTAREQUE Folios: 42

Señora Jefe de la

DIVISION DE NUEVAS CREACIONES

Superintendencia de Industria y Comercio

E. S. D.

Trámite : 011

Evento : 378

Actuación : 444

Referencia : Expediente No. **09.046.030**

Asunto : Solicitud de patente para: **TERAPIA COMBINADA
CON INHIBIDORES DE SGLT-2 Y SUS COMPOSICIONES
FARMACÉUTICAS**

Solicitante : **BOEHRINGER INGELHEIM INTERNATIONAL GMBH**

Fecha solicitud: 7 de mayo de 2009

1. Yo, Emilio FERRERO, obrando como apoderada del solicitante en el asunto antes identificado, me refiero al Oficio No. 7201, notificado por fijación en lista del 3 de julio de 2009. Para atender a la mencionada providencia solicité un plazo de dos (2) meses mediante memorial radicado el 2 de septiembre de 2009.

2. Mediante el Oficio No. 7201 se puso en conocimiento del solicitante el resultado del examen de forma realizado por ese Despacho, requiriéndole para completar el siguiente requisito:

2.1. **Cesión del derecho a la patente de los inventores a la solicitante:** Acompaño con el presente escrito los siguientes documentos:

2.1.1 Documento en que consta la cesión del derecho a la patente del inventor Klaus Dugi a favor de la sociedad solicitante, debidamente notariado y legalizado por

CAVELIER

ABOGADOS

Apostilla, junto con la correspondiente traducción oficial al español.

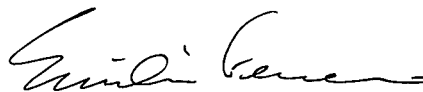
2.1.2 Documento en que consta la cesión del derecho a la patente de los inventores Peter Eickelmann y Leo Thomas a favor de la sociedad solicitante, debidamente notariado y legalizado por Apostilla, junto con la correspondiente traducción oficial al español.

2.1.3 En cuanto a la cesión del derecho a la patente del inventor Alireza Manuchehri, presento el contrato de trabajo del mencionado inventor con la sociedad Boehringer Ingelheim Limited, así como una Declaración Juramentada sobre la relación y actividades laborales del inventor con la sociedad mencionada. De la misma manera acompaño con este escrito copia certificada del documento de cesión de derechos sobre la invención de la referencia de la sociedad Boehringer Ingelheim Limited a favor de la sociedad solicitante **BOEHRINGER INGELHEIM INTERNATIONAL GMBH**.

Estos documentos se presentan debidamente notariados y legalizados por Apostilla, junto con las correspondientes traducciones oficiales al español.

3. Puesto que se han atendido a cabalidad las observaciones hechas por su Despacho sobre la presente solicitud de patente, atentamente solicito que se continúe su tramitación.

Señora Jefe,



EMILIO FERRERO

T.P.A. No. 31.929

COLO-09255-841-130-9

166/ JGG\JGG\ID-160204\WPCL9255
No. M-2009-160204\JGG

CAVELIER
ABOGADOS
EDIFICIO SISKI
CARRERA 4a N° 72-35
BOGOTÁ, 8 – COLOMBIA

374

CESION

Yo, (nosotros) abajo firmado (s)

(1) **Alireza MANUCHEHRI**

(2) **Klaus DUGI**

(3) **Peter EICKELMANN**

(4) **Leo THOMAS**

domiciliado(s) en

(1) **1 Wainwright Close, Wokingham, Berkshire
RG40 1PE, Gran Bretaña**

(2-4) **Boehringer Ingelheim GmbH, CD Patents,
Binger Strasse 173, 55216 Ingelheim am Rhein,
Alemania**

declaro(amos) bajo juramento ser único(s) y verdadero(s)
inventor(es)

de la invención:

declaro(amos) así mismo que cedo(emos) y transfiero(erimos), sin
limitación, a favor de la sociedad

BOEHRINGER INGELHEIM

INTERNATIONAL GMBH

constituida y existente de conformidad con las leyes de

Alemania

domiciliada en **Binger Strasse 173,**

55216 Ingelheim am Rhein,

Alemania

todos los derechos inherentes a dicha invención y que la citada
Compañía queda facultada para solicitar en su nombre la patente de
invención correspondiente en la República de Colombia.

Dado y firmado hoy/Given and signed this
en/in

por/by **Alireza MANUCHEHRI**

Firma/Signature

ASSIGNMENT

I (we), the undersigned

(1) **Alireza MANUCHEHRI**

(2) **Klaus DUGI**

(3) **Peter EICKELMANN**

(4) **Leo THOMAS**

of

(1) **1 Wainwright Close, Wokingham, Berkshire
RG40 1PE, United Kingdom**

(2-4) **Boehringer Ingelheim GmbH, CD Patents,
Binger Strasse 173, 55216 Ingelheim am Rhein,
Germany**

state(s) under oath to be sole and true inventor(s) of the invention:

**“COMBINATION THERAPY WITH SGLT-2 INHIBITORS
AND THEIR PHARMACEUTICAL COMPOSITIONS”**

state as well, that assign, without reservations or limitations in favour
of

BOEHRINGER INGELHEIM

INTERNATIONAL GMBH

a corporation constituted and existing in conformity with the laws of

Germany

domiciled in **Binger Strasse 173,**

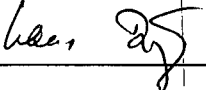
55216 Ingelheim am Rhein,

Germany

all rights inherent to said invention and that the above mentioned
company hereby is enabled to apply, in its name, for the corresponding
patent invention, in the Republic of Colombia

Dado y firmado hoy/Given and signed this 04/07/09
en/in _____

por/by Klaus DUGI

Firma/Signature 

Dado y firmado hoy/Given and signed this _____
en/in _____

por/by Peter EICKELMANN

Firma/Signature _____

Dado y firmado hoy/Given and signed this _____
en/in _____

por/by Leo THOMAS

Firma/Signature _____

UR.NR. 603/2009

CERTIFICACIÓN NOTARIAL (INDIVIDUO)

A los _____ días del mes de _____
de 200 ____ Ante mí, Notario Público de _____

compareció(eron) personalmente _____

a quien(es) doy fe de conocer y me consta que es(son) la(s)
persona(s) firmante(s) del documento que precede, y quien(es)
tiene(n) capacidad legal para otorgarlo

NOTARIO PÚBLICO-NOTARY PUBLIC

NOTARIAL CERTIFICATION (INDIVIDUAL)

On this 07th day of April
200 9 before me, a Notary Public of
Ingelheim am Rhein

personally appeared Mr. Dr. Klaus Dugi-----

to me known, and known to me to be the person(s) who executed
that foregoing document, and who has(have) legal capacity to
execute it.

[Signature]

APOSTILLE

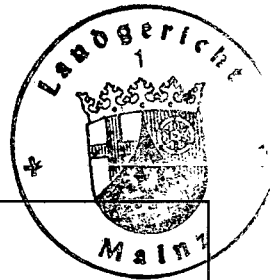
(Convention de La Haye du 5 octobre 1961)

1. This public document
2. has been signed by
3. acting in the capacity of
4. bears the seal/stamp of

Certified

5. at
6. the
7. by
8. No.
9. Seal/stamp
10. Signature

.....



APOSTILLE

(Convention de La Haye du 5 octobre 1961)

1. Land: Bundesrepublik Deutschland
- Diese öffentliche Urkunde**
2. ist unterschrieben von Horst Heintskill
3. in seiner Eigenschaft als Notar
4. sie ist versehen mit dem Siegel/Stempel Horst Heintskill - Notar in Ingelheim am Rhein

Bestätigt

5. in Mainz
6. am 20.04.2009
7. durch den Präsidenten des Landgerichts
8. unter Nr. 584/09
9. Siegel/Stempel

10. Unterschrift
In Vertretung:

Dr. Harald Binz
Vizepräsident

Kostenrechnung:

Gebühr für die Erteilung
der Legalisation

Wert: 50.000,00 €

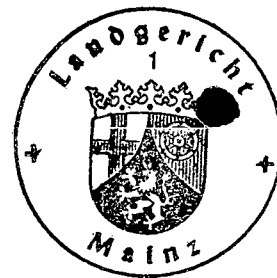
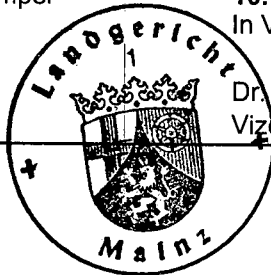
JVKostO v. 26.7.1957

i.V.m. § 45 KostO

Gebühr: 33,00 €

Mainz, den 20.04.09

(LauX) 
Amtsinspektor



La presente traducción oficial No. 0058D/09 fue elaborada por Hernando Torres Barrera, Traductor e Intérprete Oficial, según Resolución 01305 de 1998 del Ministerio de Justicia y del Derecho.

A continuación se traducen una apostilla en alemán, que acompaña una certificación notarial en inglés, UR No.603/2009, en un DOCUMENTO DE CESIÓN.

APOSTILLA

(Convention de la Haye du 5 octobre 1961)

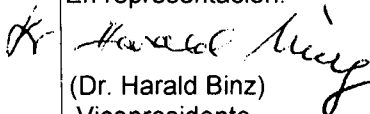
1. País: República Federal de Alemania

Este documento público

2. está firmado por Horst Heintskill
3. en su calidad de Notario
4. lleva el sello de Horst Heintskill - Notario en Ingelheim am Rhein

Certificado

5. en Maguncia 6. el 20 de abril de 2009
7. por el Presidente del Tribunal Regional
8. bajo el No. 584/09
9. Sello/timbre

10. Firma
En representación:

(Dr. Harald Binz)
Vicepresidente



SELLO: TRIBUNAL REGIONAL * MAGUNCIA *

Factura de gastos:

Tasa por impartir la legalización
Valor: 50.000,00 €
JVKostO¹ del 26.7.1957
en conexión con § 45 KostO²
Tasa: 33,00 €
Maguncia, 20.04.09

(Laux)
Inspector

Bogotá, D.C., 17 de Junio de 2009

¹ JVKostO = Reglamento de gastos de administración de justicia.
² KostO = Reglamento de gastos notariales


HERNANDO TORRES BARRERA
TRADUCTOR E INTERPRETE OFICIAL
RES. No. 1305 MINJUSTICIA 1998

CESION

Yo, (nosotros) abajo firmado (s)

(1) **Alireza MANUCHEHRI**

(2) **Klaus DUGI**

(3) **Peter EICKELMANN**

(4) **Leo THOMAS**

domiciliado(s) en

(1) **1 Wainwright Close, Wokingham, Berkshire
RG40 1PE, Gran Bretaña**

(2-4) **Boehringer Ingelheim GmbH, CD Patents,
Binger Strasse 173, 55216 Ingelheim am Rhein,
Alemania**

dedujo(amos) bajo juramento ser único(s) y verdadero(s)
inventor(es)

de la invención:

declaro(amos) así mismo que cedo(emos) y transfiero(erimos), sin
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BOEHRINGER INGELHEIM

INTERNATIONAL GMBH

constituida y existente de conformidad con las leyes de

Alemania

domiciliada en **Binger Strasse 173,**

55216 Ingelheim am Rhein,

Alemania

todos los derechos inherentes a dicha invención y que la citada
Compañía queda facultada para solicitar en su nombre la patente de
invención correspondiente en la República de Colombia.

Dado y firmado hoy/Given and signed this

en/in

por/by **Alireza MANUCHEHRI**

Firma/Signature

ASSIGNMENT

I (we), the undersigned

(1) **Alireza MANUCHEHRI**

(2) **Klaus DUGI**

(3) **Peter EICKELMANN**

(4) **Leo THOMAS**

of

(1) **1 Wainwright Close, Wokingham, Berkshire
RG40 1PE, United Kingdom**

(2-4) **Boehringer Ingelheim GmbH, CD Patents,
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AND THEIR PHARMACEUTICAL COMPOSITIONS”**

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of

BOEHRINGER INGELHEIM

INTERNATIONAL GMBH

a corporation constituted and existing in conformity with the laws of

Germany

domiciled in **Binger Strasse 173,**

55216 Ingelheim am Rhein,

Germany

all rights inherent to said invention and that the above mentioned
company hereby is enabled to apply, in its name, for the corresponding
patent invention, in the Republic of Colombia

Dado y firmado hoy/Given and signed this
en/in

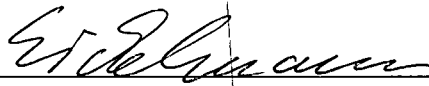
por/by **Klaus DUGI**

Firma/Signature

Dado y firmado hoy/Given and signed this
en/in

por/by **Peter EICKELMANN**

Firma/Signature



Dado y firmado hoy/Given and signed this
en/in

por/by **Leo THOMAS**

Firma/Signature



CERTIFICACIÓN NOTARIAL (INDIVIDUO)

A los _____ días del mes de _____
d. 2000 ____ Ante mí, Notario Público de _____

compareció(eron) personalmente _____

a quien(es) doy fe de conocer y me consta que es(son) la(s)
persona(s) firmante(s) del documento que precede, y quien(es)
tiene(n) capacidad legal para otorgarlo

NOTARIAL CERTIFICATION (INDIVIDUAL)

On this _____ day of _____
200 ____ before me, a Notary Public of _____

personally appeared _____

to me known, and known to me to be the person(s) who executed
that foregoing document, and who has(have) legal capacity to
execute it.

NOTARIO PÚBLICO-NOTARY PUBLIC

APOSTILLE

(Convention de La Haye du 5 octobre 1961)

- 1. Country:
This public document
- 2. has been signed by
- 3. acting in the capacity of
- 4. bears the seal/stamp of

Certified

- 5. at 6. the
- 7. by
- 8. No.
- 9. Seal/stamp 10. Signature

2791



Urkundenrolle I UR 229 / 2009

Notariat 1 Biberach a.d. Riß* Tel. 07351/180310*Fax 07351/180366

I UZ 241 / 2009

Notarielle Beglaubigung

Vorstehende, vor mir vollzogene Unterschriften von

1. Herrn Dr. Peter Eickelmann,
geboren am 02.04.1964,
wohnhaft in 88441 Mittelbiberach, Nelkenweg 9,

- persönlich bekannt -
2. Herrn Dr. Leo Thomas,
geboren am 27.11.1959,
wohnhaft in 88400 Biberach, Hühnerfeldstraße 465, in Ravensburg

- persönlich bekannt -

beglaubige ich hiermit öffentlich.

Biberach a.d. Riß, den 21.04.2009

Notar

(Groß)

§§ KostO

Gegenstand

Geschäftswert

Betrag

§§ 45 I, 141, 32 KostO Unterschriftsbeglaubigung
§§ 58 I, 141, 32 KostO Auswärtsgebühr
§§ 58 I, 141, 32 KostO Auswärtsgebühr
§137 I Ziff.14 KostO Auslagen
Umsatzsteuer 19,00% aus

50.000,00 € 33,00 €
50.000,00 € 30,00 €
50.000,00 € 30,00 €
33,00 €
93,00 € 17,67 €

Summe:

143,67 €

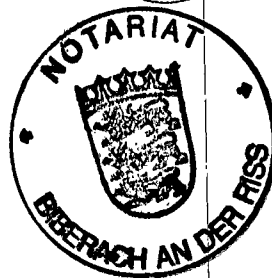
Rechnungs-Nr.:

103699

Apostille

(Convention de La Haye du 5 octobre 1961)

1. Land: Bundesrepublik Deutschland
Diese öffentliche Urkunde
2. ist unterschrieben von Notar
Groß
3. in seiner/ihrer Eigenschaft als öffentlicher
Notar
4. sie ist versehen mit dem Siegel/Stempel des
Notariats Biberach
5. in Ravensburg
6. am 27. 04. 09
7. durch die Präsidentin des Landgerichts
8. unter Nr. 910a - 193/09
9. Siegel/Stempel
10. Unterschrift



Horz

La presente traducción oficial No. 0057/09 fue elaborada por Hernando Torres Barrera, Traductor e Intérprete Oficial, según Resolución 01305 de 1998 del Ministerio de Justicia y del Derecho.

A continuación se traducen una certificación notarial y una apostilla en alemán, que acompañan un DOCUMENTO DE CESIÓN.



Protocolo notarial 1 UR 229 / 2009
Notaría 1 Biberach a.d. Riß* Tel.: 07351/180310*Fax 07351/180366

1 UZ 241 / 2009

Certificación Notarial

Por el presente certifico públicamente la autenticidad de las firmas que anteceden, de:

- 1. el señor Dr. Peter Eickelmann,
fecha de nacimiento 02.04.1964,
residente en 88441 Mittlbiberach, Nelkenweg 9,

- a quien conozco personalmente -
- 2. el señor Dr. Leo Thomas,
fecha de nacimiento 27.11.1959,
residente en 88400 Biberach, Hühnerfeldstraße 46,

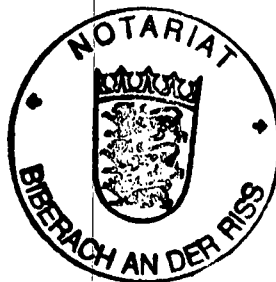
- a quien conozco personalmente -

puestas en mi presencia.

Biberach a.d. Riß, 21.04.2009

Notario

(Groß)



SELLO: NOTARÍA * BIBERACH AN DER RISS *

§§ KostO ¹	Concepto	Valor transacción	Importe
§§ 45 I, 141, 32 KostO	Autenticación de firmas	50.000,00 €	33,00 €
§§ 58 I, 141, 32 KostO	Tasa externa	50.000,00 €	30,00 €
§§ 58 I, 141, 32 KostO	Tasa externa	50.000,00 €	30,00 €
§ 137 I, numeral 14 KostO	Desembolsos		33,00 €
	IVA 19,00% sobre	93,00 €	17,67 €
Total:			143,67 €
Factura No.	103699		

¹ Reglamento de gastos notariales

Hernando Torres Barrera
TRADUCTOR E INTERPRETE OFICIAL
RES. No. 1305 MINJUSTICIA 1998

APOSTILLA

(Convention de la Haye du 5 octobre 1961)

- 1. País: República Federal de Alemania
Este documento público
- 2. está firmado por
el Notario Groß.....
- 3. en su calidad de.....
Notario público.....
- 4. lleva el sello de.....
la Notaria de Biberach.....

Certificado

- 5. en Ravensburg
- 6. el 27 de abril de 2009
- 7. por la Presidenta del Tribunal Regional
- 8. bajo el No. 910a-193/09.....
- 9. Sello/timbre.....
- 10. Firma.....



Horz
Horz

SELLO: TRIBUNAL REGIONAL DE RAVENSBURG

Bogotá, D.C., 17 de Junio de 2009

Hernando Torres Barrera
HERNANDO TORRES BARRERA
TRADUCTOR E INTERPRETE OFICIAL
RES. No. 1305 MINJUSTICIA 1998

STATEMENT ON EMPLOYEE CONTRACT/EMPLOYEE AGREEMENT AND ASSIGNMENT

We, the undersigned, Boehringer Ingelheim Limited of Ellesfield Av, Bracknell, RG12 8YS, United Kingdom (hereinafter "the Company") state that we employed Mr. Alireza MANUCHEHRI as a Clinical Research Physician from 18 April 2006 until 31 April 2008.

Mr. Alireza MANUCHEHRI is one of the inventors of Colombian patent application No. 9046030, filed on 7 May 2009 (hereinafter "the Application"). The Application is a national phase of International patent application No. PCT/EP2007/062023 filed on 8 November 2007 and entitled "Combination Therapy with SGLT-2 Inhibitors and their Pharmaceutical Compositions". The Application claims priority of US application No. 60/865,099 filed on 9 November 2006.

Mr. Alireza MANUCHEHRI's contribution to the Application (hereinafter "the Invention") was made in the course of his normal duties under circumstances which were such that an invention might reasonably be expected to result from the carrying out of his duties. Therefore, under Section 39(1)(a) of the UK Patents Act 1977, the Invention belongs to the Company.

In his contract of employment, Mr. Alireza MANUCHEHRI agreed to hold the Invention in trust for the Company and do all things necessary or desirable to enable the Company, or its nominee, to obtain the benefit of the Invention and to secure patent protection for it throughout the world.

However, Mr. Alireza MANUCHEHRI is unwilling to sign any documents in respect of the Application because he left the Company on 31 April 2008. Despite numerous requests via telephone and e-mail, Mr. Alireza MANUCHEHRI has so far refused to sign any documents.

Furthermore, we hereby declare that Boehringer Ingelheim Limited has assigned and transferred all the rights in connection with the Invention to Boehringer Ingelheim International GmbH of Binger Strasse 173, 55216 Ingelheim am Rhein, Germany.

Therefore, Boehringer Ingelheim International GmbH has obtained all the rights to the invention disclosed in the above-mentioned Colombian patent application from Mr. Alireza MANUCHEHRI by virtue of the above-mentioned Law and Assignment.

Signed this 26th day of June, 2009

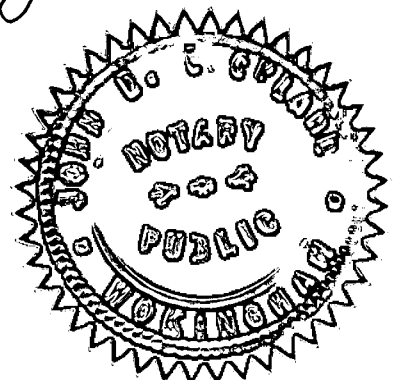
Boehringer Ingelheim Limited

G Tanser

Name: G TANSER

Authorized Signatory

Signed before me at Ellesfield Avenue, Bracknell, Berkshire this 26th day of June 2009
John David Buckland
JOHN DAVID BUCKLAND
NOTARY PUBLIC



APOSTILLE

(Hague Convention of 5 October 1961 / Convention de La Haye du 5 octobre 1961)

UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND

1. Country: United Kingdom of Great Britain and Northern Ireland
Pays: Royaume-Uni de Grande-Bretagne et d'Irlande du Nord

This public document / Le présent acte public

2. Has been signed by **John D Buckland**
a été signé par
3. Acting in the capacity of **Notary Public**
agissant en qualité de
4. Bears the seal/stamp of **The Said Notary Public**
est revêtu du sceau/timbre de

5. at London/à Londres

Certified/Attesté
6. the/le **29 June 2009**

7. by Her Majesty's Principal Secretary of State for Foreign and Commonwealth Affairs /
par le Secrétaire d'Etat Principal de Sa Majesté aux Affaires Etrangères et du Commonwealth.

8. Number/sous No **I194186**

9. Stamp:
timbre:

10. Signature: **S Rapp**
[Signature]



For the Secretary of State / Pour le Secrétaire d'Etat

If this document is to be used in a country which is not party to the Hague Convention of 5 October 1961, it should be presented to the consular section of the mission representing that country. An apostille or legalisation certificate only confirms that the signature, seal or stamp on the document is genuine. It does not mean that the contents of the document are correct or that the Foreign & Commonwealth Office approves of the contents.

TRADUCCIÓN OFICIAL 231/2009 DE UN DOCUMENTO ESCRITO EN INGLÉS
REALIZADA POR EDUARDO CALADO NOGUERA, TRADUCTOR OFICIAL SEGÚN
RESOLUCIÓN 541 DEL 27 DE FEBRERO DE 1976 DEL MINISTERIO DE
JUSTICIA Y DEBIDAMENTE INSCRITO ANTE EL MINISTERIO DE
RELACIONES EXTERIORES DE COLOMBIA.

DECLARACIÓN SOBRE CONTRATO DE EMPLEADO, CONVENIO DE EMPLEADO
Y CESIÓN

Nosotros, los infrascritos, Boehringer Ingelheim Limited de
Ellesfield Av. Bracknell, RG12 8YS, Reino Unido (que a
continuación llamaremos "la compañía") declaramos que
empleamos al señor ALIREZA MANUCHEHRI como médico de
investigaciones clínicas entre el 18 de abril de 2006 y el 31
de abril de 2008.

El señor ALIREZA MANUCHEHRI es uno de los inventores de la
solicitud de patente colombiana 9046030, presentada el 7 de
mayo de 2009 (que a continuación llamaremos "la solicitud").
La solicitud es una solicitud internacional de patente en
fase nacional No. PCT/EP2007/062023 presentada el 8 de
noviembre de 2007 titulada "terapia de combinación con
inhibidores SALT-2 y sus composiciones farmacéuticas". La
solicitud reivindica prioridad de la solicitud estadounidense
60/865,099 presentada el 9 de noviembre de 2006.

El aporte del señor ALIREZA MANUCHEHRI a la solicitud (que a
continuación llamaremos el invento) fue realizado en el curso
normal de sus labores normales bajo circunstancias tales que
dicho invento podría razonablemente esperarse como resultado
del desempeño de sus funciones. Por lo tanto, de acuerdo con


Eduardo Calado Noguera
TRADUCTOR OFICIAL
Inglés - Español - Inglés
Res. 541 Febrero de 1976

la Sección 39(1)(a) de la ley de patentes del Reino Unido de 1977, el invento pertenece a la compañía.

En su contrato de trabajo, el señor ALIREZA MANUCHEHRI aceptó dar en fideicomiso el invento a la compañía y hacer todo lo necesario o conveniente para permitir que la compañía, o su nominatario, obtenga el beneficio del invento y para garantizar protección patentaria para él en todo el mundo.

Sin embargo, el señor ALIREZA MANUCHEHRI no desea firmar ningún documento con respecto a la solicitud ya que él salió de la compañía el 31 de abril de 2008. A pesar de repetidos intentos vía telefónica y correo electrónico, el señor ALIREZA MANUCHEHRI hasta ahora ha rehusado firmar documentos relacionados con la solicitud.

Además, por la presente declaramos que BOEHRINGER INGELHEIM LIMITED ha cedido y transferido todos los derechos en relación con el invento a BOEHRINGER INGELHEIM INTERNACIONAL GMBH de Binger Strasse 173, 55216 Ingelheim am Rhein, Alemania.

Por lo tanto, BOEHRINGER INGELHEIM INTERNACIONAL GMBH ha obtenido todos los derechos sobre el invento revelado en la solicitud de patente colombiana antes mencionada del señor ALIREZA MANUCHEHRI por virtud de la ley y cesión arriba mencionadas. Firmado hoy 26 de junio de 2009.

BOEHRINGER INGELHEIM LIMITED

FIRMA ILEGIBLE NOMBRE A. TANSER, signatario registrado

Firmado ante mí en Ellesfield Avenue, Bracknell, Berhsin hoy 26 de junio de 2009. JOHN DAVID AUCKLAND, NOTARIO PÚBLICO

SELLO: JOHN D. BUCKLAND, NOTARIO PÚBLICO. WOKINGNAM


Eduardo Calado Noguera
TRADUCTOR OFICIAL
Inglés - Español - Inglés
Res. 541 Febrero de 1976

APOSTILLE

(Convención De la Haya del 3 de octubre de 1961)

REINO UNIDO DE GRAN BRETAÑA E IRLANDA DEL NORTE

1. Pais: Reino Unido de Gran Bretaña e Irlanda del Norte

Este documento público:

2. ha sido firmado por JOHN D. AUCKLAND

3. quien actúa en su calidad de notario público

4. lleva el sello/estampilla de dicho notario público

CERTIFICADO

5. en Londres

6. el 29 de junio de 2009

7. por el secretario de estado de Su Majestad para Asuntos
extranjeros y de la comunidad.

8. Número I194186

9. Estampilla: sello: OFICINA DE ASUNTOS EXTRANJEROS Y DE LA
COMUNIDAD.

10. Firma: S. Rapp

A nombre del secretario de estado

Si este documento va a usarse en un país que no sea parte de la Convención de La Haya del 5 de octubre de 1961, debe presentarse ante la sección consular de la misión que representa dicho país. Una apostilla o certificado de legalización solo confirma que la firma, sello o estampilla sobre el documento son genuinas. No significa que el contenido del documento sea correcto o que la oficina extranjera y de la comunidad apruebe el contenido.

ECN\ECN\ID-156919\WPCL002G

COLO-9255-841-130-9

Bogotá, 28 de agosto de 2009.

Eduardo Calado N.
Eduardo Calado Noguera
TRADUCTOR OFICIAL
Inglés - Español - Inglés
Res. 541 Febrero de 1976



Eingang CD Patents		
25. Aug. 2009		
SdT	No:	Yes:
SB	gesehen	erledigt

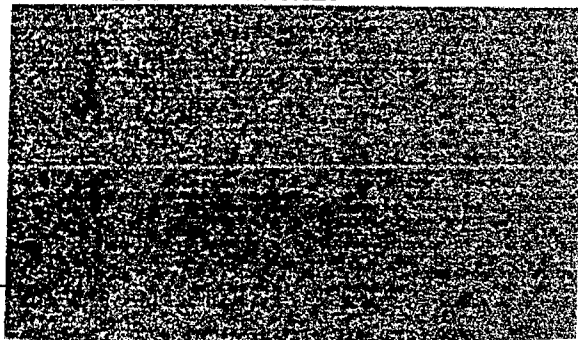


Boehringer
Ingelheim

Boehringer Ingelheim Limited · Ellesfield Avenue, Bracknell, Berkshire RG12 8YS

PRIVATE & CONFIDENTIAL

Dr A Manuchehri



Boehringer Ingelheim Limited

Human Resources Division

Human Resources Department

21 December 2005

Employment Rights Act 1996

Dear Ali

I now have pleasure in confirming our offer of employment as a Clinical Research Physician commencing on the 18th April 2006. This offer is subject to satisfactory medical clearance, upon completion of the enclosed pre-employment Medical History Questionnaire. This should be returned in the enclosed pre-paid envelope as soon as possible. The offer is also subject to two references that the Company deems to be satisfactory and a six month assessment period. A formal review will take place in October 2006.

Additionally, this offer is also subject to the Company securing the issue of a work permit from the Home Office.

Details of this offer are set out in the enclosed Statement of Terms and Conditions which, together with this letter, forms your Contract of Employment.

You will also be eligible to participate in the Company Variable & Performance Related Reward (VPR) Scheme, which is paid in March. Further details of both the VPR scheme and other aspects of the BI Performance, Progression and Reward (PPR) framework are contained in the enclosed PPR letter and PPR booklet.

In addition, the Company has agreed to offer you relocation assistance as outlined in your Terms and Conditions of Employment attached. Your relocation package becomes effective once you have signed your Relocation

Telephone +44 (0) 1344 741254

Telefax +44 (0) 1344 741465

Ellesfield Avenue

Bracknell, Berkshire RG12 8YS

Telephone +44 (0) 1344 424600

Telefax +44 (0) 1344 741444

www.boehringer-ingelheim.co.uk

Prof. M. Muff

(Non-Executive Chairman)

Directors:

Mr. U. Weiler

(Managing)

Mr. T. Eschenbrenner

(Finance, Alternate Director)

Ms M. Sears

(Non Executive)

Mr. M. Templeman

(Non Executive)

Registered Office

Ellesfield Avenue

Bracknell, Berkshire RG12 8YS

Registered in England and Wales

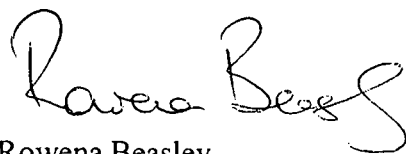
No. 711858

155

Agreement (supplied). You should also contact your Human Resources Manager, before incurring any expenditure.

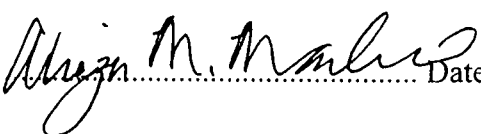
I am delighted to be able to offer you this position. Please let me have your acceptance as soon as possible by returning the signed copy of this letter and the Statement of Terms and Conditions together with a signed copy of the Relocation Agreement form.

Yours sincerely



Rowena Beasley
HR Manager

Enc.
Relocation Agreement Form

Signed  Dated 26 Dec 2005



**Boehringer
Ingelheim**

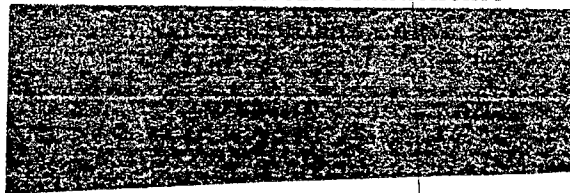
STATEMENT OF TERMS AND CONDITIONS OF EMPLOYMENT

Private and Confidential

In accordance with the requirement of the Employment Rights Act 1996.

**Employee's Name
and Address:**

Dr Alireza Manuchehri



The basic terms and conditions of your employment with Boehringer Ingelheim Limited are outlined below and are in accordance with, and subject to, the Company's conditions of employment as laid down in the booklet "Your Career and Boehringer Ingelheim", a copy of which is attached. Please read them carefully, then sign and return the enclosed duplicate of this document as confirmation of receipt and acceptance.

The Company reserves the right to make reasonable changes to any of your terms and conditions of employment. You will be notified of minor changes of detail by way of general notice and any such changes take effect from the date of the notice. You will be given not less than one month's written notice of any significant changes which may be given by way of a written statement containing particulars of the change.

Job Title: **Clinical Research Physician**

Department/Division: **Clinical Research Department, Medical Division**

Location: Your position is located at Bracknell, Berkshire.

However, on occasions you may also be expected to work at other locations, as the Company may reasonably require. Should you, at any time, be required by the Company to move, you will become eligible for assistance under the Company's relocation policy, details of which will be provided when required.

Reports to: **Therapy Area Team Leader**

Start Date: **18th April 2006**

For the purposes of your rights as an employee, this is the date from which your continuous employment with Boehringer Ingelheim Limited will count.

Contractual Base Salary: Your contractual base salary is  per annum and consists of two elements:

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- a) **Monthly Salary:**
[REDACTED] per annum payable monthly in arrears by credit to your bank account, less any authorised deductions, and particulars specified on your pay slip.
- b) **13th Month Payment:**
The Company also pays an additional annual payment equivalent to one month's pay to those employees employed on 30 November. This payment is based on your salary as at 31 October. During your first year of service payment is pro rata according to the number of months for which you have been employed during that year.

These two elements comprise your contractual base salary and you will be notified of any changes to it. Salaries are normally reviewed annually on 1 April.

Deductions from Salary: The Company reserves the right to deduct from your salary at any time during your employment or on its termination any sums which you may owe to the Company or for which you are liable to the Company such as any overpayments, loans, or advances made to you by the Company or the cost to the Company of any damage or loss caused by you to the Company. All remuneration paid to you will be subject to deductions of PAYE income tax and National Insurance Contributions.

Company Credit Card: If you are issued with a Company Credit Card it is your responsibility to ensure when you leave employment of the Company that you pay any outstanding balances, ~~cancel any direct debit arrangements and surrender the~~ card to the appropriate HR representative. Should any outstanding balance remain unpaid the company has the right to make deductions from any final salary payments.

Company Car: In this role you will be provided with a Company car on a market-related basis, or cash allowance, subject to the Company car policy, a copy of which is enclosed. This policy may change from time to time. The car grade applicable for your job is Grade HO3.

AGS

If you decide to have a Company car you may choose from an extensive list. Further details on the car listing and ordering process will be explained on commencement of employment. Should you wish to opt for a Company car a pool vehicle will be supplied on your first day.

Company cars may be used for private motoring provided you pay for petrol and oil consumed whilst using it privately. The car may not be used for hiring, racing or for the business of any other organisation.

You are required at all times to have a valid driving licence. It is an insurance requirement that should your licence be endorsed for any reason, you inform Car Administration.

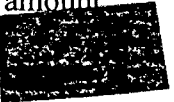
It is your personal responsibility to ensure that the tyres comply with legal limits and the car is maintained in a roadworthy condition.

All accidents and any damage resulting from such accidents must be reported immediately to our car management company, details of which will be supplied to you during your car induction when you join.

Further details regarding the usage of the car will be issued with your Company car manual.

If you choose to opt-out, the current cash allowance for your car grade is £555 per month. Please note that this amount is taxable. The opt-out form can be found in the Car Policy on the Intranet when you commence employment. Should you choose to opt-out after you have commenced employment with the Company, you should be aware that the opt-out allowances are reviewed regularly and therefore may be subject to change. The current allowances can also be found in the Car Policy on the Intranet. Alternatively you should contact your Human Resources Executive at the time to confirm the amount.

Relocation:

You will qualify for relocation assistance up to  provided that you agree with Human Resources the location of your new home which should be within the Relocation Zone or within reasonable daily travelling distance from the Bracknell Office. The Company will cover any tax due on this amount. If your expenses exceed this sum you will be liable for the Tax, National Insurance and VAT due on any excess unless a new amount is agreed in writing with your Line Manager

beforehand. Should you leave the Company, on a voluntary basis within a given time, you must also agree to repay the amount you have spent in accordance with the Relocation Agreement, which you must sign if taking this entitlement. Please refer to the enclosed Relocation Policy. The Company reserves the right to deduct any outstanding payments from your final salary.

General Medical Council: It is your responsibility whilst with the Company to maintain your registration with the General Medical Council of the United Kingdom and membership of a recognised medical defence organisation. The Company will reimburse you for the cost of the registration and membership.

Hours of Work: Your hours of work are governed by the Working Time Regulations 1998, as amended. Your contracted hours of work are 37 hours per week.

You are required to notify the Company should it be likely that you will work in excess of these hours. In such an event, you will be invited to (but are not obliged to) sign a consent form relating to such working. Please find enclosed the Company policy on Working Time, together with an Opt-Out Agreement.

Although not contractual, the Company operates a flexitime scheme. You are required to have a minimum 30 minute lunch break (this includes your entitlement to a rest break of 20 minutes per working day under the Working Time Regulations). Further details can be found in the Flexitime Policy, which will be issued on joining the Company.

You must also notify the Company of any time worked for another employer.

**Holiday Entitlement
in Current Year:**

17 Days

Holidays:

In addition to the usual Bank and Public Holidays, all employees are entitled to a minimum of 25 working days paid holiday annually, of which the the Company may nominate up to 4 to be taken over the Christmas period. Certain other holiday benefits accrue depending on service, and are detailed in the Company Holiday Policy.

**Notice of Termination
of Employment:**

Subject to the assessment period clause, your notice period will be three calendar months on either. Your intention to terminate your employment must be given in writing.

During all or any part of your notice period (and whether notice is given by the Company or you) the Company may require you to perform all, part or none of your normal duties, other duties or special projects (provided within your skill and competence). During any such period when you are not required to work during a notice period, you will remain an employee of the Company and may not take up any other post or work or work from home and shall not attend for work or to enter onto any premises of the Company (or any supplier or customer of the Company). You will continue to receive your salary and other contractual entitlements during the notice period.

Assessment Period

Your employment is subject to an assessment period of six months from the commencement date of employment with the Company. The Company reserves the right, at its discretion, to extend any assessment period for such period as it considers appropriate. Unless stated otherwise in this Contract, you will be entitled to receive or be required to give one month's written notice to terminate employment during the assessment period and until confirmation is given by the Company that the assessment period has been completed satisfactorily. Following such confirmation, the other provisions of this Contract relating to notice will apply.

Sick Pay Entitlement:

This is laid down in the booklet "Your Career with Boehringer Ingelheim".

It is important to stress that a Company Sickness/Injury certificate must be submitted for all absences due to sickness/injury. All benefits received from the Department of Social Security in respect of your illness are passed to the Company.

The Company reserves the right to ask for an independent medical examination should you be persistently absent from work through illness or any other associated cause, and you will sign the necessary consent form to authorise the results of the examination to be disclosed to the Company Doctor. You may be required, under certain circumstances, to produce a doctor's certificate to cover any period of sickness regardless of duration.

- Pension Entitlement:** You may apply for membership of the Company's Pension and Insurance Plan subject to meeting entry requirements. An explanatory booklet containing details of the Boehringer Ingelheim 1999 Pension Scheme is enclosed. Alternatively, you may elect to make your own arrangements for a personal pension.
- Private Healthcare:** You are eligible for private healthcare for yourself, paid for by the Company in accordance with the scheme rules, which may vary from time to time. You will receive a current scheme booklet with your starter pack when you join.
- Company Property:** If you are allocated items of Company property such as mobile telephones, portable computer equipment, it is your responsibility to take due care of these, to use them appropriately in accordance with any guidelines issued and to ensure their safe return should you leave the Company. Please also familiarise yourself with the enclosed Computer Usage and Internet Policy.
- Alternative Employment:** The Company reserves the right to offer suitable alternative employment of a similar nature should the need arise.
- Confidentiality:** You undertake that, at all times during and after the termination of your employment, you will not for any reason whatsoever (other than in connection with your duties for the Company) copy, use or disclose to any person(s) organisation or other body any of the Company's Confidential Information which you may have or which may have come into your possession, sight or hearing during the period of your employment. This obligation shall extend to Confidential Information of any Associated Company of the Company and of the suppliers, agents, distributors or clients of the Company or of any Associated Company.
- "Confidential Information" means any secret or confidential information of the Company including but not limited to information relating to the clients, employees, employment applicants, former employees, Company pensioners, consultants, product formulae, business, business opportunities, research & development plans and programmes, technical and/or manufacturing processes, systems, designs, finances, marketing and sales strategies, business/marketing/financial plans of the Company, its pricing structures and terms, any know-how,

invention or improvements or other matters connected with the products or services made, marketed, provided or obtained by the Company, or any such information of or relating to any Associated Company or any of the Company's suppliers agents distributors or clients.

During your employment, you must ensure that all papers, files, documents, manuals, data and records of the Company which you use or have access to are kept safe and are not removed from the Company's premises (unless specifically authorised by the Company) and you are not permitted to take copies of them, or use them for any purposes not related to your employment.

On termination of your employment for whatever reason, you undertake to deliver up to the Company immediately all papers, books, records and other documents belonging to the Company or containing any Confidential Information, which may have been prepared by you or come into your possession during the course of your employment and not to retain any copies thereof.

Data Protection:

During your employment and for as long a period as is necessary following the termination of your employment, the Company will:

- (a) obtain, keep, use and produce records containing information about you for administrative, management, analysis and assessment purposes in connection with your recruitment, employment and remuneration both in personnel files and on the Company computer system. On occasion, the Company may need to disclose information about you to third parties. It will only do this when absolutely necessary. It will only use the ~~information held about you in ways that are~~ consistent with the employment relationship, the operation of the business and the principles of the Data Protection Act 1998.
- (b) obtain, keep, produce and use personal data relating to:-
 - (i) your racial or ethnic origin for the purposes of equal opportunities;
 - (ii) your health in order to enable the Company to safeguard your health and safety at work, in connection with the Company's sick pay

(iii) scheme, for administrative purposes and for complying with its statutory obligations; and details of alleged offences committed by you where:

- you have informed the Company of these; or
- the Company needs to keep these details because they have some bearing on your employment.

(c) transfer some or all of the information in the Company records about you to:

- companies in whom the Company or an Associated Company has a shareholding;
- companies or firms with whom the Company or an Associated Company has a contractual relationship; and
- companies or firms processing data on behalf of the Company

Any of the said companies or firms may be based outside the European Economic Area ("the EEA"). Where the disclosure or transfer is to a country outside the EEA, the Company will take steps to ensure that your rights and freedoms in relation to the processing of the relevant personal data are adequately protected.

(d) In signing this contract you consent to the Company carrying out the processing of personal data described in this clause.

Data Protection Processing:

During your employment with this company, you will at all times comply with the requirements of the 1998 Data Protection Act and Principles, from time to time applicable. You must draw the Company's attention to any apparent breach of these principles. Any breach of these obligations may result in disciplinary action.

Inventions and Copyright: If at any time during your employment you (whether alone or with any other person or persons) make any invention, design, improvements or discovery (an "Invention"), whether relating directly or indirectly to the business of the Company, you shall promptly disclose to the Company full details, including drawings and models, of the Invention to enable the Company to determine whether it is the property of the Company (a "Company

Invention"). If the Invention is not a Company Invention the Company shall treat all information disclosed to it by you as confidential information and your property.

If the Invention is a Company Invention you shall hold it in trust for the Company, and at the request and expense of the Company do all things necessary or desirable to enable the Company, or its nominee, to obtain the benefit of the Company Invention and to secure patent or other appropriate forms of protection for it throughout the world. Decisions as to the patenting and exploitation of any Company Invention shall be in the sole discretion of the Company.

You irrevocably appoint the Company to be your attorney in your name and on your behalf to execute, sign and do all such instruments or things and generally to use your name for the purpose of giving to the Company or its nominee the full benefit of the provisions of this clause and a certificate in writing signed by any Director or the Company Secretary of the Company, that any instrument or act falls within the authority hereby conferred, shall be conclusive evidence that such is the case so far as any third party is concerned.

You shall promptly disclose to the Company all copyright works originated, conceived, written or made by you alone or with others (except only those works originated conceived written or made by you wholly outside your normal working hours and wholly unconnected with your employment) and shall until such rights shall be fully and absolutely vested in the Company hold them in trust for the Company.

You hereby assign to the Company by way of future assignment all copyright and other proprietary rights if any for the full terms thereof throughout the world in respect of all copyright works originated, conceived, written or made by you (except only those works originated conceived written or made by you wholly outside your normal working hours and wholly unconnected with your employment).

You will at the request and expense of the Company do all things necessary or desirable to substantiate the rights of the Company under this clause.

Good Faith:

You acknowledge and accept that you owe a duty of trust and confidence and a duty of good faith to the Company, during your employment and you are therefore required to use your best endeavours to promote and serve the interests of the Company.

You will devote the whole of your time, attention and skill to your duties and perform those duties faithfully and diligently. You may not, under any circumstances, whether directly or indirectly, undertake any other duties, of whatever kind, during your hours of work for the Company.

You must not receive or obtain directly or indirectly any discount, rebate or commission in respect of any business transacted (whether or not by you) by or on behalf of the Company and if you do receive any such discount, rebate or commission you must account to the Company for it immediately.

**Competition and Other
Restrictions:**

You undertake, during your employment with the Company, either for your own benefit or for that of any other person firm or company:

- Not to use the goodwill and/or connection of the Company; or
- Not to introduce other than to the Company business of a kind with which the Company has dealt or is able to deal; or
- Not to profit from any arrangement with a customer of the Company; or
- Not to have any financial interest in or derive any financial or other benefit from any contracts or arrangements made by the Company with or ~~instructions received from any customer or third~~ party, except as expressly stated in this contract of employment.

You undertake, for a period of six months after the termination of your employment, howsoever lawfully terminated, directly or indirectly (whether as principal, agent, employee, consultant or otherwise) and whether on your own behalf or on behalf of any other business, concern, person, partnership, firm, company or other body which is wholly or partly in competition with the business of the Company (research & development and marketing/sales of pharmaceutical products):



Boehringer
Ingelheim

- Not to canvass, solicit or approach or cause to be canvassed or solicited or approached for orders or business in respect of any services provided or any goods dealt in by the Company in respect of the provision or sale of which you were engaged during the last twelve months of your employment with the Company any person or persons who at the date of the termination of the Employee's employment or within the twelve month period prior to such date is or was a client or customer of the Company or was in the habit of dealing with or consulting the Company;
- Not to interfere or seek to interfere or take such steps as may interfere with the continuance of supplies to the Company or the terms relating to such supplies from any suppliers who have been supplying components, materials or services to the Company at any time during the last twelve months of your employment;
- Not to solicit or entice or recruit or hire or endeavour to solicit or entice away from the Company recruit or hire any senior employee or any person employed by the Company at the date of such termination or within the twelve month period prior to that date, who reported directly or indirectly to you or for whom you were responsible;

You further undertake not, at any time after the termination of your employment to represent yourself or cause or permit yourself to be represented as being in any way connected or associated with the Company or any Associated Company.

**Anti Corruption Policy
(ACP) and Code of
Conduct:**

Within Boehringer Ingelheim our approach to business is always based on high ethical standards and an expectation that all employees will approach customers, suppliers, and other contacts in a way which meets these standards and complies with UK legislation. We prohibit any behaviour which can be interpreted as beyond the law or corrupt practice. We forbid any employee to take advantage of a situation purely for personal gain, such as bribery.

The Anti Corruption policy and Implementation Procedure defines in detail our standards in this area, and is linked to our Code of Conduct. Any violation of this

(57)

ABC

policy is dealt with through the company disciplinary procedure.

You undertake to ensure that you understand and are compliant with these standards as set out in the enclosed ACP. Further interpretation of this policy is available through any of the BIL UK Directors.

Grievance Procedure:

If you have a grievance relating to your employment you must first raise it by speaking direct with your immediate supervisor or by writing to him/her. He/she will use his/her best endeavours to resolve it. If your grievance is not resolved at this stage or your grievance is against your manager it should be pursued through the Company's grievance procedure, a copy of which you will receive with your starter pack when you join.

Disciplinary Procedure:

The Company's disciplinary procedure has been established to deal with all cases where an employee's performance or conduct is unsatisfactory, and could lead to a written warning, down-grading or dismissal.

If you are dissatisfied with any disciplinary decision relating to you, you may lodge an appeal by writing to the Human Resource Executive involved in the process. There are further steps consequent upon any such appeal and these are described in the Company's disciplinary procedure, a copy of which you will receive with your starter pack when you join.

The Company's Disciplinary and Grievance procedures are not contractual.

**Health and Safety
at Work etc, Act 1974:**

Your attention is drawn to the responsibility of all employees under this Act, which states that: it shall be the duty of every employee while at work to take reasonable care for the health and safety of themselves and all other persons who may be affected by their acts or omissions at work; and as regards any duty or requirement imposed on their employer or any person by or under any of the relevant statutory provisions, to co-operate so far as is necessary to enable that duty or requirement to be performed or complied with.

I confirm that I have received a copy of this contract and covering letter.

I also confirm receipt of the following enclosures:

"Your Career and Boehringer Ingelheim"

Pensions Booklet

Computer Usage and Internet Policy

Working Time Policy

Working Time Opt-Out Agreement

Performance, Progression and Reward: an Employee
Guide

Company Car Policy

Relocation Policy

Anti-Corruption Policy

I Confirm that I have read and understood the above Policy

I confirm that I consent to all of the terms and conditions contained within this
contract, covering letter and enclosures:

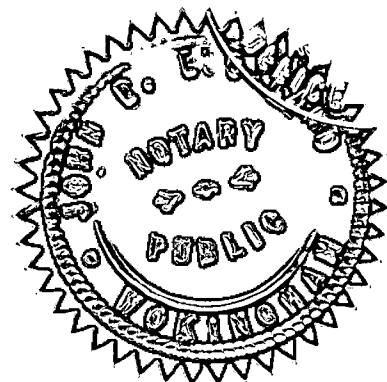
Signed: *Alvin M. Malar*

Date: *26 Dec 2005*

I CERTIFY THIS TO BE A
TRUE COPY OF THE ORIGINAL

John D. Buckland
JOHN DAVID BUCKLAND
NOTARY PUBLIC

18th August 2009.



APOSTILLE

(Hague Convention of 5 October 1961 / Convention de La Haye du 5 octobre 1961)

UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND

1. Country: United Kingdom of Great Britain and Northern Ireland
Pays: Royaume-Uni de Grande-Bretagne et d'Irlande du Nord

This public document / Le présent acte public

2. Has been signed by **John D Buckland**
a été signé par

3. Acting in the capacity of **Notary Public**
agissant en qualité de

4. Bears the seal/stamp of **The Said Notary Public**
est revêtu du sceau/timbre de

Certified/Attesté

5. at London/à Londres

6. the/le **19 August 2009**

7. by Her Majesty's Principal Secretary of State for Foreign and Commonwealth Affairs /
par le Secrétaire d'Etat Principal de Sa Majesté aux Affaires Etrangères et du Commonwealth.

8. Number/sous No **I250837**

9. Stamp:
timbre:

10. Signature: **J Hibbert**



For the Secretary of State / Pour le Secrétaire d'Etat

If this document is to be used in a country which is not party to the Hague Convention of 5 October 1961, it should be presented to the consular section of the mission representing that country. An apostille or legalisation certificate only confirms that the signature, seal or stamp on the document is genuine. It does not mean that the contents of the document are correct or that the Foreign & Commonwealth Office approves of the contents.

UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND
19 AUGUST 2009

TRADUCCION OFICIAL NO. 666/2009.-

EL TEXTO QUE SIGUE ES TRADUCCION PARCIAL Y FIDEDIGNA DE UN DOCUMENTO ESCRITO EN INGLES LLEVA LA FIRMA Y EL SELLO DE HELENA URIBE DE LEMOINE, TRADUCTORA E INTERPRETE OFICIAL, SEGUN RESOLUCION NO. 3618 DEL MINISTERIO DE JUSTICIA DE COLOMBIA, DE FECHA 6 DE SEPTIEMBRE DE 1972.

Boehringer Ingelheim Boehringer Ingelheim Limited

**División de Recursos Humanos
Departamento de Recursos Humanos**

**PRIVADO Y CONFIDENCIAL
Dr. A. Manuchehri**

21 de Diciembre de 2005

LEY RELATIVA A DERECHOS DE EMPLEO DE 1996

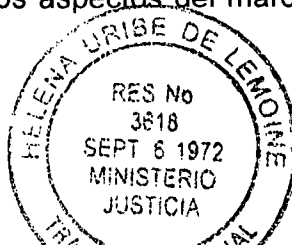
Apreciada Ali:

Tengo el placer de confirmarle nuestra oferta de empleo en calidad de Médico Investigador Clínico, a partir del 18 de Abril de 2006. Esta oferta está sujeta a la aprobación médica satisfactoria después de haber llenado el Cuestionario de Historia Médica de Pre-Empleo, adjunto al presente. Este cuestionario debe ser devuelto en el sobre adjunto con porte prepago tan pronto como le sea posible. La oferta también está sujeta a dos referencias que la Compañía considere satisfactorias y un periodo de evaluación de 6 meses. La revisión formal tendrá lugar en Octubre, 2006.

Adicionalmente esta oferta también queda sujeta a que la Compañía garantice la expedición de un permiso de trabajo por parte de nuestra Oficina Principal.

Los detalles de ésta oferta están especificados en la Declaración de Términos y Condiciones anexa que, junto con la presente carta, forma su Contrato de Trabajo.

Usted también podrá ser elegida para participar en el Esquema de Premios Relacionados con las Variables de Desempeño (VPR) de la Compañía, que se hace efectivo en el mes de Marzo. Mas detalles adicionales acerca de éste esquema VPR así como de otros aspectos del marco de trabajo de Desempeño,



TRADUCCION OFICIAL NO. 666/2009.-

Progresión y Recompensa (PPR), están contenidos en la Carta de Desempeño, Progresión y Recompensa (PPR) de Boehringer Ingelheim adjunta y el Folleto PPR igualmente adjunto.

Adicionalmente, la Compañía ha acordado ofrecerle una ayuda de Relocalización tal como se señaló en sus Términos y Condiciones de Empleo adjuntos. Su paquete de Relocalización será efectivo una vez que usted haya firmado su Acuerdo de Relocalización (suministrado). Usted debe también ponerse en contacto con el Gerente de Recursos Humanos antes de incurrir en cualquier gasto.

Estoy muy complacida de tener la oportunidad de ofrecerle esta posición. Sírvase dejarme saber su aceptación, tan pronto como sea posible, devolviendo la copia firmada de ésta carta y la Declaración de Términos y Condiciones conjuntamente con una copia firmada de la Forma de Acuerdo de Relocalización.

Muy atentamente,

FIRMADO: ROWENA BEASLEY
Gerente de Recursos Humanos

Anexo
Forma de Acuerdo de Relocalización

Firmado: ILEGIBLE.
FECHA : 26 DE DICIEMBRE DE 2005



BOEHRINGER INGELHEIM

DECLARACION DE TERMINOS Y CONDICIONES DE EMPLEO
Privado y Confidencial

De conformidad con el requisito de la Ley de Derecho al Empleo de 1996

Nombre del empleado: DRA. ALIREZA MANUCHEHRI

Los términos y condiciones básicos de su empleo con Boehringer Ingelheim Limited se señalan a continuación y están conforme y sujetos a las condiciones de empleo de la Compañía, tal como las mismas han sido establecidas en el folleto "Su Carrera y Boehringer Ingelheim", una copia del cual se encuentra adjunta. Sírvasse leerlos cuidadosamente y luego firmar y devolver el duplicado adjunto de éste documento como confirmación de la recepción y aceptación.

La Compañía se reserva el derecho de hacer cambios razonables con respecto a cualquiera de los Términos y Condiciones de Empleo. Usted recibirá la notificación del detalle de los cambios pequeños por vía de una notificación general y dichos cambios estarán vigentes a partir de la fecha de la notificación. Usted recibirá una notificación escrita con una anticipación que no será menor a un mes acerca de cualquier cambio significativo que pueda ser remitido por vía de una declaración escrita que contenga los particulares del cambio.

Título del Cargo: Médico Investigador Clínico

Departamento/División: Departamento de Investigación Clínica, División Médica

Localidad: Su posición estará localizada en Bracknell, Berkshire. Sin embargo, es posible que en algunas ocasiones usted deba desarrollar algunos trabajos en otras localidades, tal como la Compañía lo requiera de manera razonable. Si en cualquier momento la Compañía le solicitare desplazarse, usted será elegible para asistencia bajo la política de relocalización de la Compañía cuyos detalles serán suministrados cuando usted lo solicite.



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Reporta a: Líder del Equipo del Área de Terapia

Fecha de iniciación: 18 de Abril de 2006

Para los fines de sus derechos como empleado, esta es la fecha en la cual su empleo continuo con Boehringer Ingelheim Limited comenzará a contarse.

Inventos y Copyright: Si en cualquier momento durante su empleo usted (bien fuere solo o asocio con otra u otras persona o personas) desarrolla cualquier invento, diseño, mejora o descubrimiento (una "invención") bien sea que se relacione directa o indirectamente con los negocios de la Compañía o no, usted se compromete a divulgar a la Compañía todos los detalles, incluyendo planos y modelos, de la invención, con el fin de permitir a la Compañía determinar si se trata de una invención de propiedad de la Compañía (una Invención de la Compañía). Si la invención no es una invención de la Compañía, la Compañía tratará toda la información difundida a éste respecto por usted de una manera confidencial y como propiedad suya.

Si la invención es una invención de la Compañía, usted se servirá ponerla bajo fiducia a nombre de la Compañía, y a solicitud y por cuenta y gasto de la Compañía, hará todo aquello que sea necesario o deseable con el fin de permitir a la Compañía, o a quien ésta delegue, obtener el beneficio de la Invención de la Compañía y garantizar la patente y otras formas de protección adecuadas a éste respecto en todo el mundo. Las decisiones en cuanto a patentes y explotación de una invención de la Compañía serán únicamente a discreción de la Compañía.

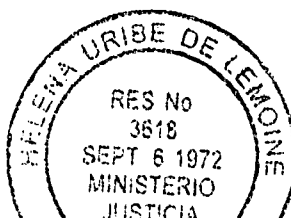


Usted nombrará de manera irrevocable a la Compañía para que sea su apoderado y para que, en su nombre y representación, ejecute, firme y tramite todos los instrumentos o actos y en general para que utilice su nombre, con el fin de otorgar a la Compañía o a su designado el pleno beneficio de las disposiciones de ésta cláusula y un Certificado firmado por un Director o por el Secretario de la Compañía en el sentido de que cualquier instrumento o acto que caiga dentro de la autoridad aquí conferida, será evidencia concluyente que tal es el caso, en la medida en que un tercero esté implicado.

Usted se servirá difundir prontamente a la Compañía todos los trabajos de copyright originados, concebidos, escritos o efectuados por usted solo, o con otros (salvo únicamente aquellos trabajos originados, concebidos por escrito o efectuados por usted totalmente por fuera de sus horas de trabajo normales y totalmente desconectados de su empleo) y deberá, hasta que dichos derechos hayan sido plena y totalmente traspasados a la Compañía, mantenerlos en fiducia para la Compañía.

Por medio del presente usted cede a la Compañía por vía de cesión futura todos los derechos de copyright y demás derechos de propiedad, si fuere el caso, por los términos totales de los mismos en todo el mundo con relación a todas las obras de copyright originadas, concebidas, escritas o efectuadas por usted (salvo únicamente aquellos trabajos originados, concebidos, escritos o efectuados por usted, totalmente por fuera de sus horas de trabajo y totalmente desconectados de su empleo).

A solicitud y por cuenta y gasto de la Compañía usted hará todo aquello que sea necesario o deseable para



TRADUCCION OFICIAL NO. 666/2009.-

sustanciar los derechos de la Compañía bajo la presente cláusula.

Por medio del presente confirmo que doy mi consentimiento a todos los términos y condiciones contenidos en éste contrato, su carta de cubierta y sus anexos.

FIRMADO: ILEGIBLE.

FECHA 26 DE DICIEMBRE DE 2009

POR MEDIO DEL PRESENTE CERTIFICO QUE ÉSTA ES UNA COPIA AUTENTICA DEL ORIGINAL. 18 DE AGOSTO DE 2009.

FIRMADO: JOHN DAVUD BUCKLAND, NOTARIO PUBLICO
HAY SELLO DEL NOTARIO

APOSTILLA

CONVENIO DE LA HAYA DEL 5 DE OCTUBRE DE 1961
REINO UNIDO DE GRAN BRETAÑA E IRLANDA DEL NORTE

1. PAIS: REINO UNIDO DE GRAN BRETAÑA E IRLANDA DEL NORTE

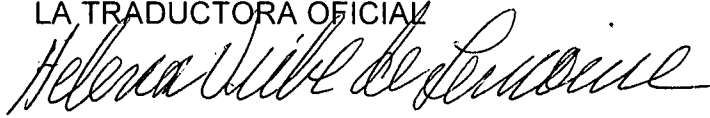
EL PRESENTE DOCUMENTO PUBLICO

2. HA SIDO FIRMADO POR: **JOHN D. BUCKLAND**
3. ACTUANDO EN SU CAPACIDAD DE: NOTARIO PUBLICO
4. LLEVA EL SELLO DE: DE DICHO NOTARIO OPUBLICO

CERTIFICADO

5. EN: LONDRES
6. EL: 19 DE AGOSTO DE 2009
7. POR: EL SECRETARIO DE ESTADO PRINCIPAL DE SU MAJESTAD PARA ASUNTOS EXTERIORES Y DEL COMMONWEALTH
8. BAJO EL NO.: **I 250837**
9. SELLO: OFICINA DE ASUNTOS EXTERIORES Y DEL COMMONWEALTH
10. POR EL SECRETARIO DE ESTADO.
FIRMADO: J. HIBBERT

LA TRADUCTORA OFICIAL



HELENA URIBE DE LEMOINE



ASSIGNMENT OF RIGHTS

By this instrument,

BOEHRINGER INGELHEIM LTD.

Ellesfield Avenue
Southern Industrial Estate
Bracknell - Berkshire RG12 8YS
E N G L A N D

confirms that it has assigned and transferred

BOEHRINGER INGELHEIM INTERNATIONAL GMBH

Binger Str. 173
55216 Ingelheim
G E R M A N Y

all their rights in connection with the invention

„ COMBINATION THERAPY WITH SGLT-2 INHIBITORS AND THEIR
PHARMACEUTICAL COMPOSITIONS “

for which an application for patent was filed in the U.S. Patent and Trademark Office
on November 09th, 2006
under Application No. US 60/865099

It is agreed that the above became effective on November 09, 2006.

Boehringer Ingelheim Ltd.



Signature

Herewith the above Assignment of Rights has been accepted:

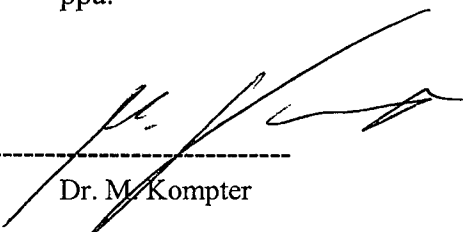
Boehringer Ingelheim International GmbH

ppa.

ppa.



Dr. H. Hammann

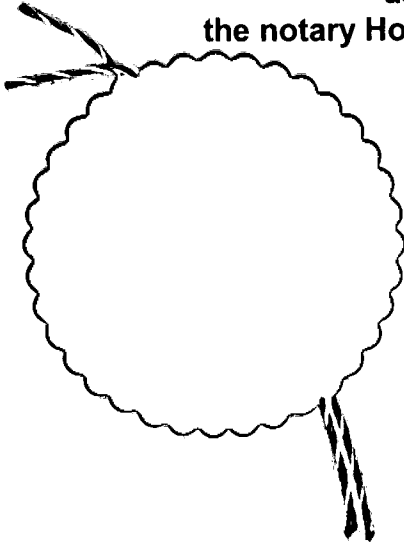


Dr. M. Kompter

Conformity of the above copy with the original
is hereby certified.

Ingelheim am Rhein, the 05th day of October 2009 /Ge


Notary junior judge Gunilla Ylva Valentin
as officially appointed representative of
the notary Horst Heintskill with his office in Ingelheim am Rhein



APOSTILLE

(Convention de La Haye du 5 octobre 1961)

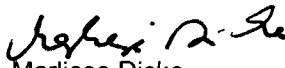
1. Land: Bundesrepublik Deutschland

Diese öffentliche Urkunde

2. ist unterschrieben von Notarassessorin Gunilla Ylva Valentin
3. in ihrer Eigenschaft als amtlich bestellte Vertreterin des Notars Horst Heintskill mit dem Amtssitz in Ingelheim am Rhein
4. sie ist versehen mit dem Horst Heintskill - Notar in Ingelheim am Rhein
Siegel/Stempel

Bestätigt

5. in Mainz 6. am 06.10.2009
7. durch den Präsidenten des Landgerichts
8. unter Nr. 1589/2009
9. Siegel/Stempel 10. Unterschrift


Marliese Dicke

Kostenrechnung:

Gebühr für die Erteilung
der Legalisation

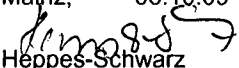
Wert: 3.000,00 €

JVKostO v. 26.7.1957

i.V.m. § 45 KostO

Gebühr: 10,00 €

Mainz, 06.10.09


Heppes-Schwarz

Amtsinspektorin



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TRADUCCIÓN OFICIAL 273/2009, REALIZADA POR EDUARDO CALADO NOGUERA, TRADUCTOR OFICIAL AUTORIZADO POR RESOLUCION 541 DEL 27 DE FEBRERO DE 1976 POR EL MINISTERIO DE JUSTICIA Y DEBIDAMENTE REGISTRADO ANTE EL MINISTERIO DE RELACIONES EXTERIORES DE COLOMBIA, DEL IDIOMA INGLES AL ESPAÑOL.

COPIA CERTIFICADA

CESION DE DERECHOS

Mediante este instrumento, **BOEHRINGER INGELHEIM LTD,**
ELLESFIELD AVENUE, SOUTHERN INDUSTRIAL ESTATE, BRACKNELL,
BERKSHIRE RG12 8YS, INGLATERRA

Confirma que ha cedido y transferido a

BOEHRINGER INGELHEIM INTERNATIONAL GMBH, BINGER STR. 173,
55216 INGELHEIM, ALEMANIA

Todos sus derechos en relación con el invento

"TERAPIA COMBINATORIA CON INHIBIDORES SGLT-2 Y SUS COMPOSICIONES FARMACÉUTICAS", para el cual se presentó una solicitud de patente ante la Oficina de marcas y patentes de Estados Unidos el día 9 de noviembre de 2006 de acuerdo con la Solicitud No. US 60/865099.

Se acuerda que dicha solicitud es válida a partir del 9 de noviembre de 2006. **BOEHRINGER INGELHEIM LTD.**

Firma ilegible

Por el presente documento la cesión de derechos arriba mencionada ha sido aceptada:

Boehringer Ingelheim International GmbH

Firmado: DR. H. HAMMANN. FIRMADO: DR. M. KOMPTER


Eduardo Calado Noguera
TRADUCTOR OFICIAL
Inglés - Español - Inglés
Res. 541 Febrero de 1976

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Se certifica la conformidad de la copia anterior con su original. Ingelheim am Rhein, 5 de octubre de 2009.

Juez y notaria GUNILLA YLVA VALENTIN, como representante oficialmente nombrada por el notario HORST HEINTSKILL cuya oficina está situada en INGELHEIM AM RHEIN.

APOSTILLA 1589/2009

CUENTA POR CONCEPTO DE LA LEGALIZACION

VALOR 3000 EUROS

CARGO ADICIONAL 10 EUROS

MAINZ, 6 DE OCTUBRE DE 2009

Firmado inspectora

ECN\ECN\ID-160403\WPCL002G

COLO-09255-841-130-9

Bogotá, 26 de octubre de 2009.

NO ASUME
RESPONSABILIDAD
DEL TEXTO

2009 OCT 29 A 8:43

Eduardo Calado
JEFE DE LEGALIZACIONES
BOGOTÁ D.C.

Eduardo Calado N.

Eduardo Calado Noguera
TRADUCTOR OFICIAL
Inglés - Español - Inglés
Res. 541 Febrero de 1976

MINISTERIO DE
RELACIONES
EXTERIORES

144481
Eduardo Calado
CUMPLIENDO CON EL
DOCUMENTO DESEMPENA
LAS FUNCIONES INDIAGAS

171

La presente traducción oficial No. 0123/09 fue elaborada por Hernando Torres Barrera, Traductor e Intérprete Oficial, según Resolución 01305 de 1998 del Ministerio de Justicia y del Derecho.

A continuación se traduce una apostilla en alemán en un DOCUMENTO DE ASSIGNMENT OF RIGHTS en idioma inglés.

APOSTILLA

(Convention de la Haye du 5 octobre 1961)

1. País: República Federal de Alemania

Este documento público

2. está firmado por la notaria auxiliar Gunilla Ylva Valentin
3. en su calidad de suplente oficialmente designada del notario Horst Heintskill con oficina en Inhelgeim/Rhein
4. lleva el sello de Horst Heintskill – notario en Ingelheim am Rhein

Certificado

5. en Maguncia 6. el 6 de octubre de 2009
7. por la Presidenta del Tribunal Regional
8. bajo el No. 1589/2009
9. Sello/timbre 10. Firma

Marliese Dicke
Marliese Dicke

Cuenta de gastos:
Tasa por impartir la legalización
Valor: 3.000,00 €
JVKostO¹ del 26.07.1957
en conexión con § 45 KostO²
Tasa: 10,00 €

Maguncia, 06.10.2009

Heppes-Schwarz
Inspector oficial

NO ASUME
RESPONSABILIDAD
DEL TEXTO

2009 OCT 29 A 8:43

DE LEGALIZACIONES
BOGOTA D.C.

14448

Hernando Torres Barrera

CUYA FIRMA AGREGA EN EL
DOCUMENTO RESERVENA
LAS FUNCIONES INDICADAS

SELLO: PRESIDENTA DEL TRIBUNAL REGIONAL * MAGUNCIA *

Bogotá, D.C., 26 de octubre de 2009

¹ JVKostO = Reglamento de gastos de administración de justicia

² KostO = Reglamento de gastos notariales

Hernando Torres Barrera
HERNANDO TORRES BARRERA
TRADUCTOR E INTERPRETE OFICIAL
RES. No. 1305 MINJUSTICIA 1998



2020

Bogotá D.C.,

Doctor(a)

FERRERO EMILIO

Apoderado(a) y/o Representante de

BOEHRINGER INGELHEIM INTERNATIONAL GMBH

REFERENCIA	Radicación No.	9 46030
	Solicitud internacional	PCT/EP2007/062023
	Fecha inicio fase nacional	09/06/2009
	Trámite	11
	Evento	378
	Actuación	416
	Oficio No.	10451
	Folios	1

Teniendo en cuenta que la solicitud de privilegio de patente que se tramita bajo el expediente indicado en la referencia, reúne los requisitos de forma establecidos en la Decisión 486 de la Comisión de la Comunidad Andina, el Tratado de Cooperación en Materia de Patentes (PCT), el Reglamento y la Circular Única de la Superintendencia de Industria y Comercio, se envía el extracto de la solicitud a la Oficina de Comunicaciones para efecto de su publicación en la Gaceta de Propiedad Industrial.

Cúmplase

Dado en Bogotá DC,

10 MAYO 2010

ALIX CARMENZA GESPEDES DE VERGEL
Directora de Nuevas Creaciones (c)

jfernand