

International Patent Application Processed According to the Patent Cooperation Treaty (PCT)

APPLICATION NO.	FILING DATE	FIRST NAMED INVENTOR	ATTORNEY DOCKET NO.	CONFIRMATION NO.
PCT/US14/58369	09/30/2014	David William Koenig	64937264PC01	4329
TITLE OF INVENTION				
SYNERGISTIC PREBIOTIC COMPOSITION				

Assignment – Joint Inventors

WHEREAS YoungSook Kim; and SangHa Park (hereinafter collectively referred to as "Assignor Employees"), for good and valuable consideration, the sufficiency of which is acknowledged herein, each under his or her own free will, assigns any and all right, title and interest in intellectual property to his or her employer, Kimberly-Clark Innovation Corporation (hereinafter "Assignor"), each acknowledges he or she has made an invention as a result of such employment and has either (1) previously executed an International Patent Application processed according to the Patent Cooperation Treaty (PCT) or (2) are contemporaneously executing an International Patent Application processed according to PCT for the invention which is entitled:

SYNERGISTIC PREBIOTIC COMPOSITION

AND WHEREAS Assignor, a business organized under the laws of Korea, having offices at 81 Digital Valley Road, 23-7 Jukjeon-Dong, SuJi-gu, Yongin-si, Gyeonggi-do, 448-160, Republic of Korea acknowledges the receipt from such Assignor Employees of the full and exclusive right, title and interest to said invention under said International Patent Application or similar legal protection to be obtained therefor in all designated States.

AND WHEREAS Kimberly-Clark Worldwide, Inc., a corporation of the State of Wisconsin, having offices at 2300 Winchester Road, Neenah, Wisconsin 54956, United States of America, (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said invention under said International Patent Application or similar legal protection to be obtained therefor in all designated States.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that for good and valuable consideration, the receipt of which is hereby acknowledged,

- (1) the Assignor Employees hereby assign and transfer to the Assignor the full and exclusive right, title and interest to said invention and in and to any and all Letters Patent or similar legal protection in all designated States and all foreign countries to be obtained for said invention by said application or any continuation, continuation-in-part, divisional, renewal, substitute, re-examination, conversion or reissue thereof, including all extensions thereof, or any legal equivalent thereof in any country for the full term or terms for which the same may be granted, including any and all convention rights.
- (2) the Assignor hereby assigns and transfers to the Assignee the full and exclusive right, title and interest to said invention and in and to any and all Letters Patent or similar legal protection in all designated States and all foreign countries to be obtained for said invention by said application or any continuation, continuation-in-part, divisional, renewal, substitute, re-examination, conversion or reissue thereof, including all extensions thereof, or any legal equivalent thereof in any country for the full term or terms for which the same may be granted, including any and all convention rights.

The Assignor Employees each hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment. The Assignor Employees and Assignor further covenant that they individually and/or collectively will promptly a) provide, upon written request, Assignee or its legal representatives with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in any country as may be known and accessible to Assignor Employees and/or Assignor and b) execute and deliver to Assignee or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue, extend and enforce said application, said invention and said Letters Patent and said equivalents thereof in any country which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, Assignor Employees and Assignor have executed this document on the respective dates indicated below:

/YoungSook Kim/ Date: May 21, 2015

YoungSook Kim

_____/SangHa Park/_____
SangHa Park

Date: May 14, 2015

KIMBERLY-CLARK INNOVATION CORPORATION

By: / Hari Nair / Date: 6/10/2015
 Name: Mr. Hari Nair
 Title: Managing Director - Global Innovation Center Korea

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PCT/US14/58369	09/30/2014	David William Koenig	64937264PC01	4329
TITLE OF INVENTION				
SYNERGISTIC PREBIOTIC COMPOSITION				

Assignment – Joint Inventors

WHEREAS David William Koenig; Michael Andrew Zawadzki; Cathleen Mae Uttecht; Jeffrey Janne Johnson; David Andrew Moline; Rebecca Ann Vongsa; Amy Lynn Vanden Heuvel; and Jessica Caroline Rogers (hereinafter collectively referred to as Assignors), have made an invention and have each either (1) previously executed an International Patent Application processed according to the Patent Cooperation Treaty (PCT) or (2) are contemporaneously executing an International Patent Application processed according to PCT for the invention which is entitled:

SYNERGISTIC PREBIOTIC COMPOSITION

AND WHEREAS Kimberly-Clark Worldwide, Inc., a corporation of the State of Wisconsin, having offices at 2300 Winchester Road, Neenah, Wisconsin 54956, United States of America, (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said invention and under said International Patent Application or similar legal protection to be obtained therefor in all designated States.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Assignors hereby sell, assign and transfer to the Assignee the full and exclusive right, title and interest to said invention and in and to any and all Letters Patent or similar legal protection in all designated States and all foreign countries to be obtained for said invention by said application or any continuation, continuation-in-part, divisional, renewal, substitute, re-examination, conversion or reissue thereof, including all extensions thereof, or any legal equivalent thereof in any foreign country for the full term or terms for which the same may be granted, including any and all convention rights.

The Assignors hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment and sale.

The Assignors further covenant that the Assignors will promptly provide, upon written request, Assignee with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in foreign countries as may be known and accessible to the Assignors and that they will promptly execute and deliver to Assignee or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue, extend and enforce said application, said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, the Assignors have executed this document on the date indicated below:

<u> /David William Koenig/ </u> David William Koenig	Date: <u> May 21, 2015 </u>
<u> /Michael Andrew Zawadzki/ </u> Michael Andrew Zawadzki	Date: <u> May 13, 2015 </u>
<u> /Cathleen Mae Uttecht/ </u> Cathleen Mae Uttecht	Date: <u> May 14, 2015 </u>
<u> /Jeffrey Janne Johnson/ </u> Jeffrey Janne Johnson	Date: <u> May 14, 2015 </u>
<u> /David Andrew Moline/ </u> David Andrew Moline	Date: <u> May 20, 2015 </u>
<u> /Rebecca Ann Vongsa/ </u> Rebecca Ann Vongsa	Date: <u> May 14, 2015 </u>
<u> /Amy Lynn Vanden Heuvel/ </u> Amy Lynn Vanden Heuvel	Date: <u> May 14, 2015 </u>
<u> /Jessica Caroline Rogers/ </u> Jessica Caroline Rogers	Date: <u> May 15, 2015 </u>