

TRUE COPY

TO ALL TO WHOM THESE PRESENTS SHALL COME,

I Do Hereby Certify that the annexed document(s) are TRUE COPIES of the original document(s) which I have compared.

at Lake Jackson, Texas, 77566, USA

this 25th day of March 20 20

Christopher Logan
Senior Counsel

THE DOW CHEMICAL COMPANY

NOTARIAL CERTIFICATE

UNITED STATES OF AMERICA)
STATE OF Texas) SS
County/Parish of Brazoria)

On this 25th day of March 20 20, personally
appeared before me,

Christopher Logan

known or identified to me to be the individual who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.

Notary Public



INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: **METHOD OF USING HIGH MOLECULAR WEIGHT AROMATIC POLYOL POLYESTERS AS DEMULSIFIERS FOR CRUDE OIL TREATMENT**

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

Dow Global Technologies LLC
2040 Dow Center
Midland, Michigan 48674
United States of America

an entity organized and existing under the laws of the state of **Delaware** (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

Priority Number	Filing Date	Filing Country
62/585,876	November 14, 2017	United States of America

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request.

I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: Lake Jackson, Texas 77566
 this 05th day of February, 20 18
 Effective as of November 14, 2017
 Signature: Thiago V. Alonso
 Full Name: Thiago V. Alonso
 Mailing Address: 230 Abner Jackson Pkwy
Lake Jackson, Texas 77566
United States of America

At: Lake Jackson, Texas 77566
 this day of , 20
 Effective as of November 14, 2017

Signature:
 Full Name: Callie M. Ayers
 Mailing Address: 230 Abner Jackson Pkwy
 Lake Jackson, Texas 77566
 United States of America

At: _____ Freeport, Texas 77541 USA
this _____ day of _____, 20 ____
Effective as of November 14, 2017

Signature: _____
Full Name: Stephen M. Hoyles
Mailing Address: 2301 N. Brazosport Blvd
Freeport, Texas 77541
United States of America

At: _____
this _____ day of _____, 20 _____

Signature: _____

Full Name: _____

Mailing Address: _____

At: _____
this _____ day of _____, 20 _____

Signature: _____

Full Name: _____

Mailing Address: _____

At: _____
this _____ day of _____, 20 _____

Signature: _____

Full Name: _____

Mailing Address: _____

[illegible]

This Assignment 110 is in the ENGLISH language and has the same meaning in other languages with the same 110 number and R/Date

FORM 110 (R 5/97)

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

an entity organized and existing under the laws of the state of **Delaware** (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request.

Subscribed and Declared by me/us:

At: _____
this _____ day of _____, 20 _____

Signature: _____

Full Name: _____

Mailing Address: _____

(with Priority Rights)

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

an entity organized and existing under the laws of the state of **Delaware** (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

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Subscribed and Declared by me/us:

At: _____ Lake Jackson, Texas 77566
this _____ day of _____, 20 ____
Effective as of November 14, 2017

Signature: _____

Full Name: Callie M. Ayers

Mailing Address: 230 Abner Jackson Pkwy
Lake Jackson, Texas 77566
United States of America

At: _____
this _____ day of _____, 20 _____

Signature: _____

Full Name: _____

Mailing Address: _____

At: _____
this _____ day of _____, 20 _____

Signature: _____
Full Name: _____
Mailing Address: _____