

ASSIGNMENT

Docket No.	63387US01	Provisional Application No. 62/697,235 Filed: July 12, 2018
	63387US02	Provisional Application No. 62/839,081 Filed: April 26, 2019
	63387WO01	PCT Application No. PCT/2019/041684 Filed: July 12, 2019
Inventors:	James A. Faunce Renata A. Butikas Randal J. Bernhardt Sarah E. Kovach Patrick Shane Wolfe	Teresa Germain Leonard Frank Zaporowski Anatoliy A. Dameshek

NOW, THEREFORE, in exchange for good and valuable considerations in hand paid, the receipt and sufficiency whereof are hereby acknowledged, each of the undersigned hereby assigns to Stepan Company, a corporation organized under laws of the State of Delaware, its successors and assigns, the entire right, title and interest in the invention or improvements disclosed in a provisional application entitled "Esterquat Compositions For Hair Care", and identified as Docket No. 63387US01 in the Offices of McAndrews Held & Malloy, Ltd., filed in the United States Patent and Trademark Office as Application No. 62/697,235 on July 12, 2018; and in a provisional application of the same title, identified as Docket No. 63387US02 in the offices of McAndrews Held & Malloy, Ltd., filed in the United States Patent and Trademark Office as Application No. 62/839,081 on April 26, 2019; and in a PCT application entitled "Esterquat Compositions", identified as Docket No. 63387WO01 in the offices of McAndrews Held & Malloy, Ltd., filed in the United States Patent and Trademark Office as Application No. PCT/US2019/041684 on July 12, 2019, and in any and all other applications, both United States and foreign based thereon that claim priority thereto, which each of the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all Letters Patent of the United States and foreign countries, which may be obtained on any of said applications, and in any continuation, continuation-in-part, divisional, reexamination, renewal, substitutions, reissue or extension of such applications or patents, and further assigns to said assignee the priority right provided by the International Convention, treaties or otherwise.

Each of the undersigned hereby authorizes and requests the Commissioner of Patents and Trademarks to issue said Letters Patent to said assignee.

Each of the undersigned warrants himself/herself to be the owner of the entire right, title and interest in said invention or improvements and to have the right to make this Assignment, and further warrants that there are no outstanding prior assignments, licenses, or other encumbrances on the interest herein assigned.

For said considerations, each of the undersigned hereby agrees, upon the request and at the expense of said assignee, its successors and assigns, to execute any and all continuation, continuation-in-part, divisional, extension, renewal, and substitute applications for said invention or improvements, and any necessary oath, affidavit or declaration relating thereto, and any application for the reissue, reexamination or extension of any Letters Patent that may be granted upon said application, and any and all applications and other documents for Letters Patent in foreign countries on said invention or improvements, that said assignee, its successors or assigns may deem necessary or expedient, and for the said considerations each of the undersigned authorizes said assignee to apply for patents for said invention or improvements in its own name in such countries where such procedure is proper and further agrees, upon the request of said assignee, its successors and assigns, to cooperate to the best of the ability of each of the undersigned with said assignee, its successors and assigns, in any proceedings or transactions involving such applications or patents, including the preparation and execution of preliminary statements, giving and producing evidence, and performing any and all other acts necessary to obtain said Letters Patent, both United States and foreign, and vest all rights therein hereby conveyed in the assignee, its successors and assigns, whereby said Letters Patent will be held and enjoyed by said assignee, its successors and assigns, to the full end of the term for which said Letters Patent will be granted, as fully and entirely as the same would have been held and enjoyed by each of the undersigned if this Assignment had not been made.

The assignee also has the right to enforce patent rights to such Patents as fully and entirely as the same would have been held and enjoyed by the Assignor if this Assignment had not been made; together with all claims by Assignor for damages by reason of past infringement or for provisional rights and including the right to sue for, and collect the same for its own use and benefit, and for the use and benefit of its successors, assigns, and other legal representatives.

This Assignment may be executed in one or more counterparts, all of which shall be considered one and the same Assignment. The signatures from each counterpart may be combined with a copy of the Assignment to constitute the entire Assignment.

WITNESS my hand and seal this 28th day of August 2020.

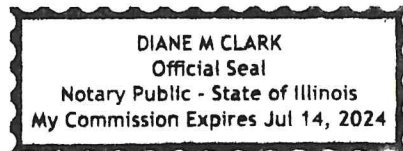


James A. Faunce

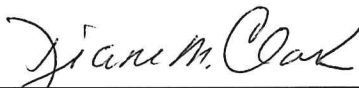
State of Illinois)
) ss
County of Cook)

I, Diane M. Clark, a Notary Public in and for the County and State aforesaid, do hereby certify that James A. Faunce personally known to me to be the same person whose name is subscribed to the foregoing Assignment instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said Assignment instrument as his free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 28th day of August 2020.



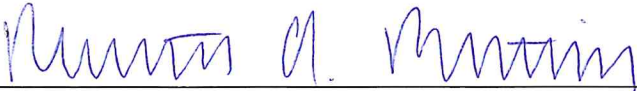
(SEAL)



Notary Public

My commission expires: July 14, 2024

WITNESS my hand and seal this 21st day of September 2020.

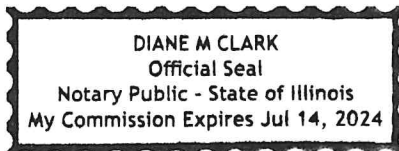


Renata A. Butikas

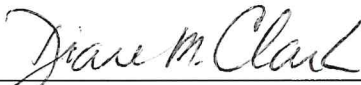
State of Illinois _____)
County of Cook _____) ss

I, Diane M. Clark, a Notary Public in and for the County and State aforesaid, do hereby certify that Renata A. Butikas personally known to me to be the same person whose name is subscribed to the foregoing Assignment instrument, appeared before me this day in person and acknowledged that she signed, sealed and delivered the said Assignment instrument as her free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 21st day of September 2020.



(SEAL)


Notary Public

My commission expires: July 14, 2024

WITNESS my hand and seal this 16 day of SEPTEMBER 2020.



Randal J. Bernhardt

State of _____)
County of _____) ss

I, _____, a Notary Public in and for the County and State aforesaid, do hereby certify that Randal J. Bernhardt personally known to me to be the same person whose name is subscribed to the foregoing Assignment instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said Assignment instrument as his free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this _____ day of _____, 2020.

Notary Public

(SEAL)

My commission expires:

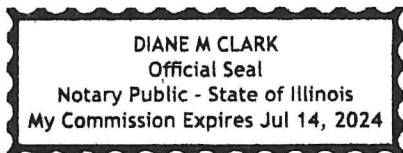
WITNESS my hand and seal this 3rd day of September 2020.


Sarah E. Kovach

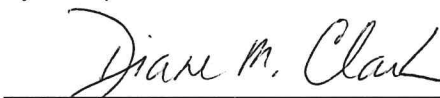
State of Illinois)
) ss
County of Cook)

I, Diane M. Clark, a Notary Public in and for the County and State aforesaid, do hereby certify that Sarah E. Kovach personally known to me to be the same person whose name is subscribed to the foregoing Assignment instrument, appeared before me this day in person and acknowledged that she signed, sealed and delivered the said Assignment instrument as her free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 3rd day of September 2020.

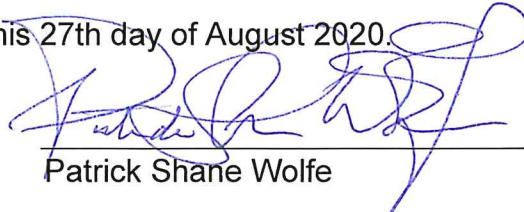


(SEAL)


Notary Public

My commission expires: July 14, 2024

WITNESS my hand and seal this 27th day of August 2020.

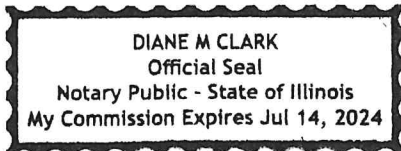


Patrick Shane Wolfe

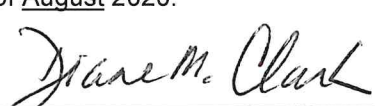
State of Illinois _____)
County of Cook _____) ss

I, Diane M. Clark, a Notary Public in and for the County and State aforesaid, do hereby certify that James A. Faunce personally known to me to be the same person whose name is subscribed to the foregoing Assignment instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said Assignment instrument as his free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 27th day of August 2020.



(SEAL)



Notary Public

My commission expires: July 14, 2024

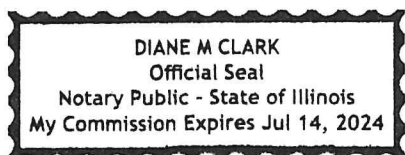
WITNESS my hand and seal this 3rd day of September 2020.


Teresa Germain

State of Illinois)
) ss
County of Cook)

I, Diane M. Clark, a Notary Public in and for the County and State aforesaid, do hereby certify that Teresa Germain personally known to me to be the same person whose name is subscribed to the foregoing Assignment instrument, appeared before me this day in person and acknowledged that she signed, sealed and delivered the said Assignment instrument as her free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 3rd day of September 2020.



(SEAL)


Notary Public

My commission expires: July 14, 2024

WITNESS my hand and seal this 27th day of August 2020.


Leonard Frank Zaporowski

State of Illinois _____)
County of Cook _____) ss

I, Diane M. Clark, a Notary Public in and for the County and State aforesaid, do hereby certify that James A. Faunce personally known to me to be the same person whose name is subscribed to the foregoing Assignment instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said Assignment instrument as his free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 27th day of August 2020.

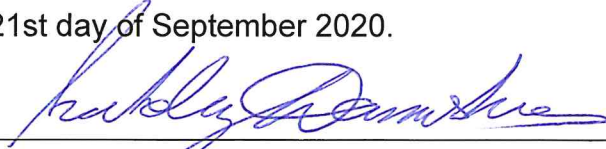


(SEAL)


Notary Public

My commission expires: July 14, 2024

WITNESS my hand and seal this 21st day of September 2020.



Anatoliy A. Dameshek

State of Illinois _____)
County of Cook _____) ss

I, Diane M. Clark, a Notary Public in and for the County and State aforesaid, do hereby certify that Anatoliy A. Dameshek personally known to me to be the same person whose name is subscribed to the foregoing Assignment instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said Assignment instrument as his free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 21st day of September 2020.



(SEAL)



Notary Public

My commission expires: July 14, 2024