



ASSIGNMENT

I hereby declare, that I have assigned to

Essity Hygiene and Health Aktiebolag
405 03 Göteborg
Sweden

my right to patents, in all countries, on an invention made by:

Pia Kalentun
Marie Kristensson

entitled: INCONTINENCE PAD WITH
VARYING THICKNESS PROFILE

filed as a PCT application on December 7, 2018

with the Application No. PCT/EP2018/084022

The assignment of the above mentioned right to an invention includes a transfer of the patent rights in all countries, as well as the right to use a convention priority of the above mentioned patent application in all countries.

The ASSIGNEE alone hereinafter has the entire disposal of the invention and possesses entire ownership to any domestic and foreign patents granted thereafter.

The ASSIGNOR undertakes to sign all documents necessary for taking out a patent and, moreover, all such documents, which may be required to assert the rights transferred hereby.

If the ASSIGNOR is prevented by any obstacles from signing said documents in person, this document of assignment shall be valid as a Power of Attorney for the ASSIGNEE to sign these documents on behalf of the ASSIGNOR or, in the event of the death of the latter, the estate thereof.

Mölnadal 13/12-2018

Place and date

Pia Kalentun

Signature of the Assignor

Pia Kalentun

Clarification of the signature

Jeannette Grimberg

Signature of witness

Jeannette Grimberg

Clarification of witness' signature

By signing I confirm that I have read and understood the GDPR compliance information letter enclosed herein



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HÖLNDAL 17/12-18

Place and date

A handwritten signature in blue ink, appearing to read 'Marie Kristensson', written over a horizontal line.

Signature of the Assignor

Marie Kristensson

Clarification of the signature

A handwritten signature in blue ink, appearing to read 'Carina Hedlund', written over a horizontal line.

Signature of witness

CARINA HEDLUND

Clarification of witness' signature

By signing I confirm that I have read and understood the GDPR compliance information letter enclosed herein

GDPR compliance information

Essity Hygiene and Health AB, or companies within the Essity Group, will due to legal requirements and for the purpose of manage the Essity intellectual portfolio, or perform other services related to intellectual property, store and use certain basic personal data.

Such personal data may broadly be grouped into the following categories;

- **identification data**, such as name, and address;
- **communication details**, such as e-mail or phone number.

We may engage other parties to provide IT, logistic, and other administrative support (e.g, parties who provide distribution services or software/IT support). Those parties may have access to the personal data to the extent necessary to provide such services.

From time to time, we may provide personal data between companies within the Essity Group, or to Essity agents, if required to ensure compliance with legal requirements or to respond to requests from authorities. Personal data may be provided to parties that are located outside the European Economic Area ("EEA").

How long is personal data retained?

Personal data is stored by Essity or by other parties on our behalf, but only as long as necessary for the performance of our obligations and strictly for the time necessary to achieve the purposes for which the information was obtained. Personal data contained in contracts, communications, and business letters may be subject to statutory retention requirements, which may require a retention of up to 10 years. Longer retention periods may apply to back up copies of personal data that is done for security reasons. However, access to the personal data will then be highly restricted.

What are the rights of private individuals?

- Right of access:** Private individuals have a right to ask whether or not we have personal data about them and, if that is the case, request information on what personal data we have. We will also have to respond to questions about *inter alia* why we are using personal data, details about what data we have and to whom we have provided access to the data. However, this is not an absolute right and the interests of other individuals may restrict the access rights.
- Right to rectification:** We are required to rectify inaccurate personal data, or to complete personal data that is incomplete, on request.
- Right to erasure (right to be forgotten):** We are in some circumstances required to erase personal data on request by the person concerned.
- Right to restriction of processing:** We are in some circumstances required to restrict our use of personal data on request by the person concerned. In such cases, we may only use the data for certain limited purposes set out by the law.
- Right to data portability:** Under certain circumstances, private individuals may have the right to receive their personal data to which we have access, in a structured, commonly used and machine-readable format and such persons may then have a right to transmit those data to another entity without hindrance from us.
- Right to object:** In some cases, private individuals are entitled to object to our use of their personal data. We may then be required to stop using the personal data. One example when this might apply is when personal data is used for marketing and profiling purposes (this is however not the purpose in this case).

Further information or respond to requests to exercise the rights described above may be sent to Essity at the following e-mail address: dataprivacy@essity.com

Private individuals may also lodge a complaint with the relevant data protection authority.