

ASSIGNMENT



I hereby declare, that I have assigned to

Essity Hygiene and Health Aktiebolag
405 03 Göteborg
Sweden

my right to patents, in all countries, on an invention made by:

Tomas Gandemo
Susanne Gungner
Mattias Bengtsson
Thomas Geertsen
Antonio Källgren
Marcus Kullman

entitled: DISPENSER FOR A ROLL OF ABSORBENT PAPER WEB MATERIAL

filed as an EP application on November 8, 2019

with the Application No. 19208044.8

The assignment of the above mentioned right to an invention includes a transfer of the patent rights in all countries, as well as the right to use a convention priority of the above mentioned patent application in all countries.

The ASSIGNEE alone hereinafter has the entire disposal of the invention and possesses entire ownership to any domestic and foreign patents granted thereafter.

The ASSIGNOR undertakes to sign all documents necessary for taking out a patent and, moreover, all such documents, which may be required to assert the rights transferred hereby.

If the ASSIGNOR is prevented by any obstacles from signing said documents in person, this document of assignment shall be valid as a Power of Attorney for the ASSIGNEE to sign these documents on behalf of the ASSIGNOR or, in the event of the death of the latter, the estate thereof.

Mölnadal 2020 02 17

Place and date

Mattias Bengtsson

Signature of the Assignor

Mattias Bengtsson

Clarification of the signature

Signature of witness

CHRISTINA FALK

Clarification of witness' signature

By signing I confirm that I have read and understood the GDPR compliance information letter enclosed herein

GDPR compliance information

Essity Hygiene and Health AB, or companies within the Essity Group, will due to legal requirements and for the purpose of manage the Essity intellectual portfolio, or perform other services related to intellectual property, store and use certain basic personal data.

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From time to time, we may provide personal data between companies within the Essity Group, or to Essity agents, if required to ensure compliance with legal requirements or to respond to requests from authorities. Personal data may be provided to parties that are located outside the European Economic Area ("EEA").

How long is personal data retained?

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What are the rights of private individuals?

- Right of access:** Private individuals have a right to ask whether or not we have personal data about them and, if that is the case, request information on what personal data we have. We will also have to respond to questions about *inter alia* why we are using personal data, details about what data we have and to whom we have provided access to the data. However, this is not an absolute right and the interests of other individuals may restrict the access rights.
- Right to rectification:** We are required to rectify inaccurate personal data, or to complete personal data that is incomplete, on request.
- Right to erasure (right to be forgotten):** We are in some circumstances required to erase personal data on request by the person concerned.
- Right to restriction of processing:** We are in some circumstances required to restrict our use of personal data on request by the person concerned. In such cases, we may only use the data for certain limited purposes set out by the law.
- Right to data portability:** Under certain circumstances, private individuals may have the right to receive their personal data to which we have access, in a structured, commonly used and machine-readable format and such persons may then have a right to transmit those data to another entity without hindrance from us.
- Right to object:** In some cases, private individuals are entitled to object to our use of their personal data. We may then be required to stop using the personal data. One example when this might apply is when personal data is used for marketing and profiling purposes (this is however not the purpose in this case).

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Mölnådal 2020-02-12

Place and date

A handwritten signature in black ink, appearing to read 'Tomas Gandemo', written over a horizontal line.

Signature of the Assignor

Tomas Gandemo

Clarification of the signature

A handwritten signature in black ink, appearing to read 'Håkan Kjellin', written over a horizontal line. To the left of the signature is a large, dark, scribbled-out area.

Signature of witness

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Clarification of witness' signature

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- (v) **Right to data portability:** Under certain circumstances, private individuals may have the right to receive their personal data to which we have access, in a structured, commonly used and machine-readable format and such persons may then have a right to transmit those data to another entity without hindrance from us.
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BORLÅNGE 2020-02-14

Place and date

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Signature of the Assignor

Thomas Geertsen

Clarification of the signature

Signature of witness

A handwritten signature in blue ink, appearing to be 'Alan Salonen', written over a horizontal line.

Clarification of witness' signature

ALAN SALONEN

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Mölnadal 20-02-12

Place and date

Susanne Gungner

Signature of the Assignor

Susanne Gungner

Clarification of the signature

Tomas Gandemo

Signature of witness

Tomas Gandemo

Clarification of witness' signature

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Borlänge 13/2-20

Place and date

A handwritten signature in blue ink, appearing to be 'Antonio Källgren', written over a horizontal line.

Signature of the Assignor

Antonio Källgren

Clarification of the signature

Signature of witness

A handwritten signature in blue ink, appearing to be 'Allan Salaker', written over a horizontal line.

Clarification of witness' signature

ALLAN SALAKER

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BORLÄNGE 2020-02-12

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Signature of the Assignor

Marcus Kullman

Clarification of the signature

Signature of witness

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Clarification of witness' signature

ALLAN SALAZAR

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