

ASSIGNMENT

For good and valuable consideration received, I/we, Kenneth James Flint, Michael Neil Brown, Hannah Grace Moser, do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at 200 South Wilcox Drive, Kingsport, Tennessee 37660 and its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in PCT Patent Application No. PCT/US2022/025662 filed April 21, 2022 for

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and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries or improvements and to testify in any ex parte or inter partes legal proceedings relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and in such manner as such issuance shall be requested by Eastman Chemical Company or its designee.

Kenneth J. Flint signed this 25th day of April, 2022
Kenneth James Flint

Michael Neil Brown signed this 29th day of April, 2022
Michael Neil Brown

Hannah Moser signed this 22 day of April, 2022
Hannah Grace Moser