

TRUE COPY

TO ALL TO WHOM THESE PRESENTS SHALL COME,

I Do Hereby Certify that the annexed document(s) are TRUE COPIES of the original document(s) which I have compared. The original document(s) contains the authentic signature(s) from the inventor(s).

at Midland, Michigan 48674, USA
this 30th day of January 20 24



Hannah Near
Administrative Professional
THE DOW CHEMICAL COMPANY

NOTARIAL CERTIFICATE

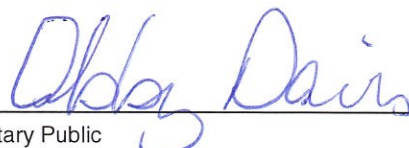
UNITED STATES OF AMERICA)
STATE OF **MICHIGAN**) SS
County/Parish of **Midland**)

On this 30th day of January 2024, personally
appeared before me,

Hannah Near

known or identified to me to be the individual who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.





Notary Public

ABBY DAVIS
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF Saginaw
My Commission Expires September 27, 2026
Acting in the County of MIDLAND

This Assignment 110 is in the ENGLISH language and has the same meaning in other languages with the same 110 number and R/Date.

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FORM 110 (R 5/97)

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: **SCALE INHIBITOR COMPOSITION**

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

Dow Global Technologies LLC
2211 H.H. Dow Way
Midland, Michigan 48674
United States of America

an entity organized and existing under the laws of the state of **Delaware** (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

Priority Number	Filing Date	Filing Country
63/278,120	November 11, 2021	United States of America

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request.

I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: Lake Jackson, Texas 77566 USA
this 18th day of June, 20 22
Effective as of November 11, 2021
Signature: Puspendu Deo
Full Name: Puspendu Deo
Mailing Address: 230 Abner Jackson Pkwy
Lake Jackson, Texas 77566
United States of America

At: Lake Jackson, Texas 77566 USA
this _____ day of _____, 20 _____
Effective as of November 11, 2021
Signature: _____
Full Name: Pramod Akhade
Mailing Address: 230 Abner Jackson Pkwy
Lake Jackson, Texas 77566
United States of America

At: Collegeville, Pennsylvania 19426 USA
this _____ day of _____, 20 _____
Effective as of November 11, 2021
Signature: _____
Full Name: Michael T. Petr
Mailing Address: 400 Arcola Road
Collegeville, Pennsylvania 19426
United States of America

At: Lake Jackson, Texas 77566 USA
this _____ day of _____, 20 _____
Effective as of November 11, 2021
Signature: _____
Full Name: Dipti Singh
Mailing Address: 230 Abner Jackson Parkway
Lake Jackson, Texas 77566
United States of America

At: _____
this _____ day of _____, 20 _____
Signature: _____
Full Name: _____
Mailing Address: _____

At: _____
this _____ day of _____, 20 _____
Signature: _____
Full Name: _____
Mailing Address: _____

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Dow Global Technologies LLC
2211 H.H. Dow Way
Midland, Michigan 48674
United States of America

an entity organized and existing under the laws of the state of **Delaware** (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

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Subscribed and Declared by me/us:

At: <u>Lake Jackson, Texas 77566 USA</u> this _____ day of _____, 20____ Effective as of November 11, 2021 Signature: _____ Full Name: Puspendu Deo Mailing Address: 230 Abner Jackson Pkwy Lake Jackson, Texas 77566 United States of America

At: <u>Lake Jackson, Texas 77566 USA</u> this <u>01</u> day of <u>July</u> , 20 <u>22</u> Effective as of November 11, 2021 Signature: <u>Pramod Akhade</u> Full Name: Pramod Akhade Mailing Address: 230 Abner Jackson Pkwy Lake Jackson, Texas 77566 United States of America
--

At: <u>Collegeville, Pennsylvania 19426 USA</u> this _____ day of _____, 20____ Effective as of November 11, 2021 Signature: _____ Full Name: Michael T. Petr Mailing Address: 400 Arcola Road Collegeville, Pennsylvania 19426 United States of America

At: <u>Lake Jackson, Texas 77566 USA</u> this _____ day of _____, 20____ Effective as of November 11, 2021 Signature: _____ Full Name: Dipti Singh Mailing Address: 230 Abner Jackson Parkway Lake Jackson, Texas 77566 United States of America

At: _____ this _____ day of _____, 20____ Signature: _____ Full Name: _____ Mailing Address: _____
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At: _____ this _____ day of _____, 20____ Signature: _____ Full Name: _____ Mailing Address: _____
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Dow Global Technologies LLC

2211 H.H. Dow Way
Midland, Michigan 48674
United States of America

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Subscribed and Declared by me/us:

At: Lake Jackson, Texas 77566 USA
this _____ day of _____, 20 ____
Effective as of November 11, 2021

Signature: _____
Full Name: Puspendu Deo
Mailing Address: 230 Abner Jackson Pkwy
Lake Jackson, Texas 77566
United States of America

At: Lake Jackson, Texas 77566 USA
this _____ day of _____, 20 ____
Effective as of November 11, 2021

Signature: _____
Full Name: Pramod Akhade
Mailing Address: 230 Abner Jackson Pkwy
Lake Jackson, Texas 77566
United States of America

At: Collegeville, Pennsylvania 19426 USA
this 6 day of June, 20 22
Effective as of November 11, 2021

Signature: Michael Petr
Full Name: Michael T. Petr
Mailing Address: 400 Arcola Road
Collegeville, Pennsylvania 19426
United States of America

At: Lake Jackson, Texas 77566 USA
this _____ day of _____, 20 ____
Effective as of November 11, 2021

Signature: _____
Full Name: Dipti Singh
Mailing Address: 230 Abner Jackson Parkway
Lake Jackson, Texas 77566
United States of America

At: _____
this _____ day of _____, 20 ____

Signature: _____
Full Name: _____
Mailing Address: _____

At: _____
this _____ day of _____, 20 ____

Signature: _____
Full Name: _____
Mailing Address: _____

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Midland, Michigan 48674
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an entity organized and existing under the laws of the state of **Delaware** (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

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Subscribed and Declared by me/us:

At: <u>Lake Jackson, Texas 77566 USA</u> this _____ day of _____, 20 _____ Effective as of November 11, 2021 Signature: _____ Full Name: <u>Puspendu Deo</u> Mailing Address: <u>230 Abner Jackson Pkwy</u> <u>Lake Jackson, Texas 77566</u> <u>United States of America</u>

At: <u>Lake Jackson, Texas 77566 USA</u> this _____ day of _____, 20 _____ Effective as of November 11, 2021 Signature: _____ Full Name: <u>Pramod Akhade</u> Mailing Address: <u>230 Abner Jackson Pkwy</u> <u>Lake Jackson, Texas 77566</u> <u>United States of America</u>
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At: <u>Collegeville, Pennsylvania 19426 USA</u> this _____ day of _____, 20 _____ Effective as of November 11, 2021 Signature: _____ Full Name: <u>Michael T. Petr</u> Mailing Address: <u>400 Arcola Road</u> <u>Collegeville, Pennsylvania 19426</u> <u>United States of America</u>

At: <u>Lake Jackson, Texas 77566 USA</u> this <u>19</u> day of <u>July</u> , 20 <u>22</u> Effective as of November 11, 2021 Signature: <u>[Signature]</u> Full Name: <u>Dipti Singh</u> Mailing Address: <u>230 Abner Jackson Parkway</u> <u>Lake Jackson, Texas 77566</u> <u>United States of America</u>

At: _____ this _____ day of _____, 20 _____ Signature: _____ Full Name: _____ Mailing Address: _____
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At: _____ this _____ day of _____, 20 _____ Signature: _____ Full Name: _____ Mailing Address: _____
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Rohm and Haas Company
400 Arcola Road
Collegeville, Pennsylvania 19426
United States of America

an entity organized and existing under the laws of the state of **Delaware** (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

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Subscribed and Declared by me/us:

At: Collegeville, Pennsylvania 19426 USA
this 1 day of June , 20 22
Effective as of November 11, 2021

Signature: Graham P. Abramo
Full Name: Graham P. Abramo
Mailing Address: 400 Arcola Road
 Collegeville, Pennsylvania 19426
 United States of America

At: _____
this _____ day of _____, 20 _____
Signature: _____
Full Name: _____
Mailing Address: _____

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this _____ day of _____, 20 _____

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Mailing Address: _____

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