

P13122615, P13122616, P13122617, P13122618

THIS ASSIGNMENT effective 26 October 2021 is made **BETWEEN**

STEPHEN B SEARS (hereinafter one of the "Inventors"), c/o R.J. REYNOLDS TOBACCO COMPANY, 401 North Main Street, Winston Salem, NC 27101, United States of America

JASON L WOOD (hereinafter one of the "Inventors"), c/o R.J. REYNOLDS TOBACCO COMPANY, 401 North Main Street, Winston Salem, NC 27101, United States of America

JASON M SHORT (hereinafter one of the "Inventors"), c/o R.J. REYNOLDS TOBACCO COMPANY, 401 North Main Street, Winston Salem, NC 27101, United States of America

and

R.J. REYNOLDS TOBACCO COMPANY whose registered office is at 401 North Main Street, Winston Salem, NC 27101, United States of America (hereinafter "the Employer")

(the Inventors and Employer being jointly referred to as "the Assignors")

and

NICOVENTURES TRADING LIMITED, of Globe House, 1 Water Street, London WC2R 3LA, United Kingdom (hereinafter "the Assignee")

(the Assignors and the Assignee being jointly referred to as "the Parties")

WHEREAS:

(A) The Inventors were retained by the Employer as employees under a contract of employment;

(B) The Inventors confirmed that, while employed by the Employer, they created the following inventions, as listed below and identified by their title and Assignee case numbers, and hereinafter referred to as 'the Inventions';

P13122615 "Popcorn - RF Shield Including Wick Portion for Simple Vapour Devices"

P13122616 "Popcorn - Non-shielding Wick Provided Within RF Shielding Cavity as Alternative to Combined Wick and RF Shield Component"

P13122617 "Popcorn - Sweep RF Frequency During Inhalation Time Period for Optimum Heating of Liquid"

P13122618 "Popcorn - Generating RF Fields According to Predetermined Schema for Optimum Heating"

(C) The Assignee intends to file a patent application utilising subject matter of the Inventions, the filing details of which may be added in a Schedule to this assignment subsequent to execution of this assignment for convenience of reference; and

(D) The Assignors have agreed to assign unto the Assignee, in all territories of the world, any and all of each of the Assignors' rights, title and interest in the Inventions, including the right to apply for and obtain patents, or other forms of protection throughout the world, the right to claim priority of any such applications, including any further developments and improvements in respect thereof.

NOW THIS ASSIGNMENT WITNESSES:

In consideration of the sum of one pound sterling (£1.00) and other good and valuable consideration paid by the Assignee to the Assignors (the receipt of which is hereby acknowledged) the Assignors hereby assign to the Assignee absolutely with full title guarantee, in all territories of

P13122615, P13122616, P13122617, P13122618

the world, any and all of each of the Assignors' right, title and interest in the Invention, and any and all rights to apply for and obtain patents or other forms of protection in respect of the Invention in all countries of the world, including any and all rights to make any new application or applications in respect of any part of the subject matter of any application or specification filed in connection with the Invention, including any and all rights to claim priority of any such applications and any and all rights to extend any such application, patent or other form of protection to any other country of the world, and including the right to recover and take all such proceedings as may be necessary for the recovery of damages or otherwise in respect of all infringements of any patent or patents granted in respect of the Invention whether such infringements take place before or after the effective date of this assignment TO HOLD the same unto the Assignee absolutely.

The Assignors undertake to execute documents and perform other acts reasonably required to enable the Assignee to enjoy the full benefit of the property and rights and to apply for and effectively vest in patents and other rights in respect of the assigned rights throughout the world.

This Assignment shall be governed by and construed in accordance with English law and each party agrees to submit to the exclusive jurisdiction of the courts of England and Wales.

This Assignment may be completed in counterpart form.

IN WITNESS of which the Parties have executed this Assignment

EXECUTED by
STEPHEN B SEARS

Signature:



Date:

02 DEC. 2021

EXECUTED by
JASON L WOOD

Signature:



Date:

02 Dec 2021

EXECUTED by
JASON M SHORT

Signature:



Date:

02 DEC 2021

EXECUTED for and on behalf of
**R.J. REYNOLDS TOBACCO
COMPANY**

Signature: _____

Name: _____

Capacity: _____

Date: _____

EXECUTED for and on behalf of
NICOVENTURES TRADING LIMITED

Signature: _____

Name: _____

P13122615, P13122616, P13122617, P13122618

Capacity:

Authorised Attorney

Date:

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EXECUTED by
STEPHEN B SEARS

Signature: _____

Date: _____

EXECUTED by
JASON L WOOD

Signature: _____

Date: _____

EXECUTED by
JASON M SHORT

Signature: _____

Date: _____

EXECUTED for and on behalf of
**R.J. REYNOLDS TOBACCO
COMPANY**

Signature: A. H. Smith

Name: Alden H. Smith

Capacity: Secretary

Date: October 28, 2021

EXECUTED for and on behalf of
NICOVENTURES TRADING LIMITED

Signature: _____

Name: _____

P13122615, P13122616, P13122617, P13122618

Capacity: Authorised Attorney

Date: _____

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IN WITNESS of which the Parties have executed this Assignment

EXECUTED by
STEPHEN B SEARS

Signature: _____

Date: _____

EXECUTED by
JASON L WOOD

Signature: _____

Date: _____

EXECUTED by
JASON M SHORT

Signature: _____

Date: _____

EXECUTED for and on behalf of
**R.J. REYNOLDS TOBACCO
COMPANY**

Signature: _____

Name: _____

Capacity: _____

Date: _____

EXECUTED for and on behalf of
NICOVENTURES TRADING LIMITED

Signature: X  _____

Name: ANAND VARU _____

P13122615, P13122616, P13122617, P13122618

Capacity: Authorised Attorney

Date: 04/11/21

P13122615, P13122616, P13122617, P13122618

ESTA CESIÓN a partir del 26 de octubre de 2021 se realiza ENTRE

DAMYN MUSGRAVE (en adelante, el "Inventor"), c/o NICOVENTURES TRADING LIMITED, Globe House, 1 Water Street, Londres WC2R 3LA, Reino Unido

y

NICOVENTURES TRADING LIMITED, de Globe House, 1 Water Street, Londres WC2R 3LA, Reino Unido (en adelante "el Cesionario")

(el Inventor y el Cesionario se denominan conjuntamente "las Partes")

MIENTRAS QUE:

(A) El Inventor fue contratado por el Cesionario como empleado bajo un contrato de trabajo;

(B) El Inventor ha confirmado que, mientras era empleado del Cesionario, creó las siguientes invenciones, enumeradas a continuación e identificadas por su número de caso de Cesionario y título breve, y en lo sucesivo denominadas "las Invenciones";

P13122615 "Palomitas de maíz: escudo RF que incluye una porción de mecha para dispositivos de vapor simples"

P13122616 "Palomitas de maíz: mecha sin protección incluida dentro de la cavidad de protección de RF como alternativa al componente combinado de mecha y protección de RF"

P13122617 "Palomitas de maíz: barrido de frecuencia de RF durante el período de inhalación para un calentamiento óptimo del líquido"

P13122618 "Palomitas de maíz: generación de campos de RF según un esquema predeterminado para un calentamiento óptimo"

(C) El Cesionario tiene la intención de presentar una solicitud de patente utilizando la materia de las Invenciones, cuyos detalles de presentación pueden agregarse en un Anexo a esta cesión después de la ejecución de esta cesión para facilitar la referencia; y

(D) El Inventor ha aceptado ceder al Cesionario, en todos los territorios del mundo, todos y cada uno de los derechos, títulos e intereses del Inventor en las Invenciones. incluido el derecho a solicitar y obtener patentes u otras formas de protección en todo el mundo, el derecho a reclamar prioridad de dichas solicitudes, incluido cualquier desarrollo y mejora adicionales con respecto a las mismas.

AHORA ESTA CESIÓN ES TESTIGO

En contraprestación por la suma de una libra esterlina (£1,00) y otras contraprestaciones buenas y valiosas pagadas por el Cesionario al Inventor (cuyo recibo se acusa recibo por la presente), el Inventor por la presente cede al Cesionario "absolutamente con plena garantía de título, en todos territorios del mundo, todos y cada uno de los derechos, títulos e intereses del Inventor en la Invención, y todos y cada uno de los derechos para solicitar y obtener patentes u otras formas de protección con respecto a la Invención en todos los países del mundo. , incluidos todos y cada uno de los derechos para realizar cualquier solicitud o solicitudes nuevas con respecto a cualquier parte del objeto de cualquier solicitud o especificación presentada en relación con la Invención, incluidos todos y cada uno de los derechos para reclamar la prioridad de dichas solicitudes y todas y cada una de las derechos a extender cualquier solicitud, patente u otra forma de protección a cualquier otro país del mundo, e incluido el derecho a recuperar y emprender todos los procedimientos que sean necesarios para la recuperación de daños o de otro modo con respecto a todas las infracciones de cualquier patente o patentes concedidas con respecto a la Invención, ya sea que dichas infracciones

tengan lugar antes o después de la fecha de vigencia de esta cesión, MANTENER la misma al Cesionario en forma absoluta.

El Inventor se compromete a ejecutar documentos y realizar otros actos razonablemente necesarios para permitir al Cesionario disfrutar del pleno beneficio de la propiedad y los derechos y solicitar y conferir efectivamente patentes y otros derechos con respecto a los derechos cedidos en todo el mundo.

Esta Cesión se registrará e interpretará de conformidad con la ley inglesa y cada parte acepta someterse a la jurisdicción exclusiva de los tribunales de Inglaterra y Gales.

Esta Cesión se puede completar en forma de contraparte.

EN FE DE LO CUAL las Partes han ejecutado esta Cesión

Ejecutado por

DAMYN MUSGRAVE

Firma: Firma ilegible

Fecha: 16 Nov 2021

EJECUTADO por y en nombre de
NICOVENTURES TRADING LIMITED

Firma:

Nombre:

Capacidad: Abogado Autorizado

Fecha:

Esta Cesión se registrará e interpretará de conformidad con la ley inglesa y cada parte acepta someterse a la jurisdicción exclusiva de los tribunales de Inglaterra y Gales.

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EN FE DE LO CUAL las Partes han ejecutado esta Cesión

Ejecutado por

Firma:

DAMYN MUSGRAVE

Fecha:

EJECUTADO por y en nombre de
NICOVENTURES TRADING LIMITED

Firma: Firma ilegible

Nombre: ELIZABETH MORTARS

Capacidad: Abogado Autorizado

Fecha: 5/11/21

P13122615, P13122616, P13122617, P13122618

THIS ASSIGNMENT effective 26 October 2021 is made **BETWEEN**

DAMYN MUSGRAVE (hereinafter the "Inventor"), c/o NICOVENTURES TRADING LIMITED,
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EXECUTED by
DAMYN MUSGRAVE

Signature:

D. J. Musgrave

Date:

16 Nov 2021

EXECUTED for and on behalf of
NICOVENTURES TRADING LIMITED

Signature:

Name:

Capacity:

Authorised Attorney

Date:

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DAMYN MUSGRAVE

Signature: _____

Date: _____

EXECUTED for and on behalf of
NICOVENTURES TRADING LIMITED

Signature: G. MORTER

Name: ELIZABETH MORTER

Capacity: Authorised Attorney

Date: 5/11/21

P13122615, P13122616, P13122617, P13122618

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DAMYN MUSGRAVE

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Fecha: 16 Nov 2021

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Nombre: ELIZABETH MORTARS

Capacidad: Abogado Autorizado

Fecha: 5/11/21