

ASSIGNMENT

WHEREAS, **Andrew CURSON**, a citizen of the **United Kingdom**, residing at **2 Skiddaw Close, Burnley, Lancashire, BB120LU**; **Tom-Ross JENKINS**, a citizen of the **United Kingdom**, residing at **17 Highmoor Walk, West Lane, Baildon, Bradford, BD17 5TT**; **Andrew Edward WALLER**, a citizen of the **United Kingdom**, residing at **187 Billington Avenue, Newton Le Willows, Merseyside WA12 0AU**; **Daniel John GALLAGHER**, a citizen of the **United Kingdom**, residing at **11 Mayfield Avenue, Adlington, Chorley PR6 9QE**; **Daniel Mark BAKER**, a citizen of the **United States of America**, residing at **4940 Meadow Mountain Drive, Broomfield, Colorado 80023**; and **Manoj Kumar TYAGI**, a citizen of **India**, residing at **2016 Otter Circle, Fayetteville, Georgia 30215**; and **Joseph CAVANAUGH**, a citizen of the **United States of America**, residing at **7420 Regent Court, Cumming, Georgia 30040** (hereinafter "Assignors"), have invented certain new and useful improvements in **EXPANDED MULTILAYER INTEGRAL GEOGRIDS AND METHODS OF MAKING AND USE SAME**, for which provisional patent application 63/291,624 was filed on December 20, 2021 (Attorney Docket No. P75972US0);

WHEREAS, **Tensar International Corporation**, located at **2500 Northwinds Parkway, Suite 500, Alpharetta, Georgia 30009** (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to the said invention, and in and to the said provisional patent application, any future patent

application(s) based thereon, and any Letters Patent(s) that may issue thereon, and Assignors are desirous of assigning their entire right, title and interest in and to the said invention and in and to the said provisional patent application, and any future patent application(s) based thereon, and any Letters Patent(s) that may issue thereon;

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00), and other good and valuable consideration, the receipt of which is hereby acknowledged, Assignors do hereby sell, assign and transfer to Assignee, its successors and assigns, their entire right, title and interest in and to the said invention and in and to the said provisional patent application, any future patent applications based thereon, and all patents which may be granted therefor, and all divisions, reissues, substitutions, reexaminations, continuations and extensions thereof; including the right to file U.S. applications and obtain U.S. patents for said invention in its own name; and Assignors hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, to Assignee.

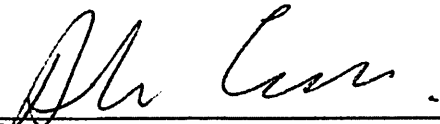
Assignors also do hereby sell and assign to Assignee, its successors and assigns, all rights to the invention disclosed in said provisional patent application, in all patent-granting countries of the world in addition to the United States, including

the right to file applications and obtain patents for said invention in its own name in said countries, including all rights of priority under the terms of the International Convention for the Protection of Industrial Property, and further agree to execute any and all patent applications, assignments, affidavits, and any other papers in connection therewith necessary to perfect such patent rights.

Assignors hereby further agree to communicate to Assignee, its successors, assigns and representatives, any facts known respecting any improvements, and at the request and expense of Assignee, to testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, reissue, reexamination and substitute applications, make all lawful oaths, and generally do everything possible to aid Assignee, its successors, assigns and representatives to obtain and enforce proper patent protection for said invention in all countries.

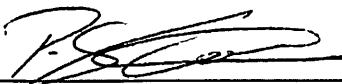
Assignors hereby grant Harvey B. Jacobson, Jr.; John C. Holman; John C. Luce; and William E. Player (Registration Nos. 20,851, 22,769, 34,378, and 31,409, respectively) the power to insert on this Assignment any further identification which may be necessary or desirable in order to identify the related application, or otherwise comply with the rules of the United States Patent and Trademark Office, for recordation of this document.

IN WITNESS WHEREOF, I have hereunto set my hand and
seal this 12 day of January, 2022



Andrew CURSON

If not signed before a Notary Public, then the execution by
the inventors should be witnessed by at least two witnesses
who sign here

Witness 

Witness 

Subscribed and sworn to before me, a Notary Public, this

____ day of _____, 20__.

NOTARY PUBLIC

My Commission Expires:

IN WITNESS WHEREOF, I have hereunto set my hand and
seal this 12 day of January, 2022.



Tom-Ross JENKINS

If not signed before a Notary Public, then the execution by
the inventors should be witnessed by at least two witnesses
who sign here

Witness Michael Rose

Witness P. G. Wood

Subscribed and sworn to before me, a Notary Public, this

____ day of _____, 20__.

NOTARY PUBLIC

My Commission Expires:

IN WITNESS WHEREOF, I have hereunto set my hand and seal this
12 day of JANUARY, 2022.



Andrew Edward WALLER

If not signed before a Notary Public, then the execution by
the inventors should be witnessed by at least two witnesses
who sign here

Witness  _____

Witness  _____

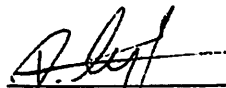
Subscribed and sworn to before me, a Notary Public, this

____ day of _____, 20____.

NOTARY PUBLIC

My Commission Expires:

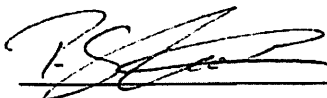
IN WITNESS WHEREOF, I have hereunto set my hand and seal this
12th day of January, 2022.



Daniel John GALLAGHER

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who sign here

Witness _____

Witness _____

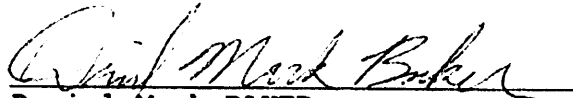
Subscribed and sworn to before me, a Notary Public, this

____ day of _____, 20____.

NOTARY PUBLIC

My Commission Expires:

IN WITNESS WHEREOF, I have hereunto set my hand and seal this
27th day of January, 2022.


Daniel Mark BAKER

If not signed before a Notary Public, then the execution by
the inventors should be witnessed by at least two witnesses
who sign here

Witness _____

Witness _____

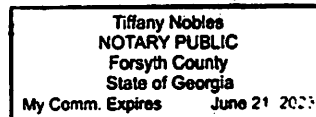
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27th day of January, 2022

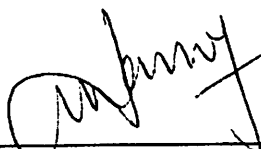

NOTARY PUBLIC

My Commission Expires:

6-21-2023



IN WITNESS WHEREOF, I have hereunto set my hand and seal this
13 day of JANUARY, 2022



Manoj Kumar TYAGI

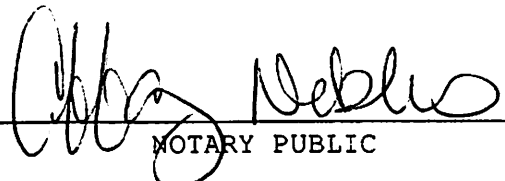
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Witness _____

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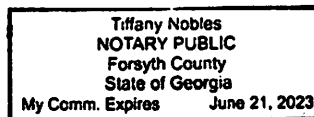
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13th day of January, 2022

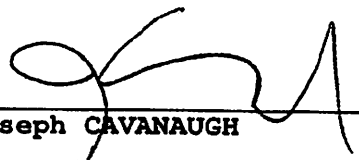


NOTARY PUBLIC

My Commission Expires:



IN WITNESS WHEREOF, I have hereunto set my hand and seal this
27 day of JANUARY, 2022.



Joseph Cavanaugh

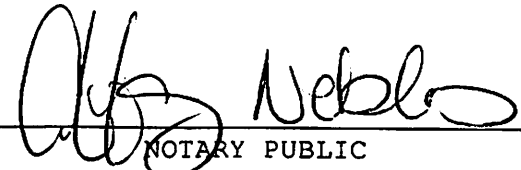
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the inventors should be witnessed by at least two witnesses
who sign here

Witness _____

Witness _____

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27th day of January, 2022



NOTARY PUBLIC

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6-21-2023

